

IPEDS Human Resources, 237701  
 Potomac State College of West Virginia University  
 2010-11 (as of November 1, 2010)

**Part A - Employee by Assigned Position - Full-time staff**

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	17	5	19	0	41
Instruction/research/public service	0	0	0	0	0
<b>Primarily instruction + Instruction/research/public service</b>	<b>17</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>41</b>
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>17</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>41</b>
Executive/administrative/managerial	0	0	0	14	14
Other professionals (support/service)	0	0	0	31	31
Technical and paraprofessionals				1	1
Clerical and secretarial				15	15
Skilled crafts				1	1
Service/Maintenance				46	46
<b>Total full-time (non medical)</b>	<b>17</b>	<b>5</b>	<b>19</b>	<b>108</b>	<b>149</b>
<b>Total from prior year</b>	<b>17</b>	<b>7</b>	<b>7</b>	<b>107</b>	<b>148</b>

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**Part B - Employee by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	0	0	59	0	59	
Instruction/research/public service	0	0	0	0	0	
<b>Primarily instruction + Instruction/research/public service</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>0</b>	<b>59</b>	<b>0</b>
Primarily research	0	0	0	0	0	
Primarily public service	0	0	0	0	0	
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>0</b>	<b>59</b>	<b>0</b>
Executive/administrative/managerial	0	0	0	1	1	
Other professionals (support/service)	0	0	0	10	10	
Technical and paraprofessionals					0	
Clerical and secretarial				3	3	
Skilled crafts					0	
Service/Maintenance				6	6	
<b>Total part-time (non medical)</b>	<b>0</b>	<b>0</b>	<b>59</b>	<b>20</b>	<b>79</b>	<b>0</b>
<b>Total from prior year</b>			<b>46</b>	<b>21</b>	<b>67</b>	

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**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	41	41	59	46	0	0	100
Instruction/research/public service	0	0	0	0	0	0	0
<b>Primarily instruction + Instruction/research/public service</b>	<b>41</b>	<b>41</b>	<b>59</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>100</b>
Primarily research	0	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0	0
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>41</b>	<b>41</b>	<b>59</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>100</b>
Executive/administrative/managerial	14	14	1	1	0	0	15
Other professionals (support/service)	31	32	10	12	0	0	41
Technical and paraprofessionals	1	1	0	0	0	0	1
Clerical and secretarial	15	15	3	3	0	0	18
Skilled crafts	1	1	0	0	0	0	1
Service/Maintenance	46	44	6	5	0	0	52
<b>Grand total</b>	<b>149</b>	<b>148</b>	<b>79</b>	<b>67</b>	<b>0</b>	<b>0</b>	<b>228</b>

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period-Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

Gender & academic rank	Less-than-9-month	9/10-month Contract	11/12-Month Contract	Total employees for Salary reporting
<b>Men</b>				
Professors	0	10	0	<b>10</b>
Associate Professors	0	1	0	<b>1</b>
Assistant Professors	0	5	0	<b>5</b>
Instructors	0	6	0	<b>6</b>
Lecturers	0	0	0	<b>0</b>
No Academic rank	0	0	0	<b>0</b>
<b>Total Men</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>22</b>
<b>Total Men from prior year</b>	<b>0</b>	<b>22</b>	<b>0</b>	
<b>Women</b>				
Professors	0	3	0	<b>3</b>
Associate Professors	0	3	0	<b>3</b>
Assistant Professors	0	6	0	<b>6</b>
Instructors	0	7	0	<b>7</b>
Lecturers	0	0	0	<b>0</b>
No Academic rank	0	0	0	<b>0</b>
<b>Total Women</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>19</b>
<b>Total Women from prior year</b>	<b>0</b>	<b>19</b>	<b>0</b>	
<b>Total (men + women)</b>	<b>0</b>	<b>41</b>	<b>0</b>	<b>41</b>
<b>Total from EAP</b>				<b>41</b>
<b>Total from prior year (Salaries section)</b>	<b>0</b>	<b>41</b>	<b>0</b>	<b>41</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/ teaching periods-Faculty status**  
 Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	10	0	0	0	10
Associate Professors	1	0	0	0	1
Assistant Professors	0	2	3	0	5
Instructors	0	0	6	0	6
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
<b>Total Men</b>	<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>22</b>
<b>Total Men from prior year</b>	<b>11</b>	<b>2</b>	<b>9</b>	<b>0</b>	<b>22</b>
<b>Women</b>					
Professors	3	0	0	0	3
Associate Professors	3	0	0	0	3
Assistant Professors	0	3	3	0	6
Instructors	0	0	7	0	7
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
<b>Total Women</b>	<b>6</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>19</b>
<b>Total Women from prior year</b>	<b>6</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>19</b>
<b>Total (men + women)</b>	<b>17</b>	<b>5</b>	<b>19</b>	<b>0</b>	<b>41</b>

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Salary outlays**  
**Salaries of full-time instructional staff on 9/10 month contracts/teaching periods by gender & academic rank**

<b>Gender and academic rank</b>	<b>Total from Part D (Headcount screen)</b>	<b>Salary outlays</b>	<b>Average salary</b>	<b>Prior year Average salary</b>
<b>Men</b>				
Professors	10	\$692,287	\$69,229	\$67,779
Associate Professors	1	\$49,481	\$49,481	\$42,921
Assistant Professors	5	\$225,027	\$45,005	\$42,914
Instructors	6	\$230,549	\$38,425	\$39,153
Lecturers	0	\$0		\$0
No Academic rank	0	\$0		
<b>Total Men</b>	<b>22</b>	<b>\$1,197,344</b>	<b>\$54,425</b>	<b>\$53,020</b>
<b>Women</b>				
Professors	3	\$192,223	\$64,074	\$62,248
Associate Professors	3	\$151,544	\$50,515	\$43,320
Assistant Professors	6	\$252,062	\$42,010	\$42,940
Instructors	7	\$284,122	\$40,589	\$37,803
Lecturers	0			
No Academic rank	0			
<b>Total Women</b>	<b>19</b>	<b>\$879,951</b>	<b>\$46,313</b>	<b>\$43,595</b>
<b>Total (men + women)</b>	<b>41</b>	<b>\$2,077,295</b>	<b>\$50,666</b>	<b>\$48,652</b>

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

<b>Fringe benefits</b>	<b>Number Covered</b>	<b>Expenditures</b>	<b>Average expenditures</b>	<b>Prior year Average expenditures</b>
Retirement plans (other than Social Security)- Vested within 5-years	41	\$117,183	2,858	2,835
Retirement plans (other than Social Security)- Vested after 5-years				
Medical/dental plans	41	\$107,418	2,620	2,599
Group life insurance	41	\$1,367	33	33
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income				
<b>Tuition plan (dependents only)</b>				
Unrestricted				
Restricted				
<b>Housing plan</b>				
Unrestricted				
Restricted				
Social Security taxes	41	\$149,408	3,644	3,615
Unemployment compensation taxes				
Worker's compensation taxes	41	\$16,210	395	392
Other benefits in kind with cash options				
<b>Total expenditures</b>		<b>\$391,586</b>		









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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without Faculty Status**  
 Number of full-time staff Without Faculty Status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Total</b>
<b>Men</b>	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
<b>Total Men</b>	<b>0</b>
<b>Women</b>	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
<b>Total Women</b>	<b>0</b>
<b>Total Men + Women</b>	<b>0</b>
<b>Total from EAP</b>	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**  
 Total number of full-time staff whose primary responsibility is instruction, research,  
 and/or public service by gender & race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Total Men</b>	<b>Total Women</b>	<b>Grand Total</b>
Nonresident alien	1	1	2
Hispanic/Latino	0	0	0
Amer Indian/ Alaska Native	0	0	0
Asian	0	0	0
Black/ African Amer	0	0	0
Native Hawaiian/ Pac Islander	0	0	0
White	21	18	39
Two or more races	0	0	0
Race/ethnicity unknown	0	0	0
<b>Total</b>	<b>22</b>	<b>19</b>	<b>41</b>

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/  
teaching period-Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and academic rank

<b>Gender &amp; race/ethnicity</b>	<b>Less-than-9-month</b>	<b>9/10-month</b>	<b>11/12-Month</b>	<b>Total</b>	<b>Total from Part G</b>
<b>Men</b>					
Nonresident alien	0	1	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	21	0	21	21
Two or more races	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0
<b>Total Men</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>22</b>	<b>22</b>
<b>Women</b>					
Nonresident alien	0	1	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	18	0	18	18
Two or more races	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>19</b>	<b>19</b>
<b>Total (men + women)</b>	<b>0</b>	<b>41</b>	<b>0</b>	<b>41</b>	<b>41</b>
<b>Total from EAP</b>				<b>41</b>	
<b>Total (men+women) from Fall 2009</b>		<b>41</b>	<b>0</b>		

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**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/ teaching period-Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$30,000	\$30,000-\$39,999	\$40,000-\$49,999	\$50,000-\$64,999	\$65,000-\$79,999	\$80,000-\$99,999	\$100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	5	5	3	8	0	0	21
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total Men</b>	<b>0</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>22</b>
<b>Women</b>								
Nonresident alien	0	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	5	8	3	2	0	0	18
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>5</b>	<b>9</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>Total (men + women)</b>	<b>0</b>	<b>10</b>	<b>14</b>	<b>7</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>41</b>







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**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**  
 Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Below \$20,000</b>	<b>\$20,000- \$29,999</b>	<b>\$30,000- \$39,999</b>	<b>\$40,000- \$49,999</b>	<b>\$50,000 and above</b>	<b>Total</b>
<b>Men</b>						
Nonresident alien	0	0	0	0	0	<b>0</b>
Hispanic/Latino	0	0	0	0	0	<b>0</b>
American Indian or Alaska Native	0	0	0	0	0	<b>0</b>
Asian	0	0	0	0	0	<b>0</b>
Black or African American	0	0	0	0	0	<b>0</b>
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	<b>0</b>
White	0	0	0	0	0	<b>0</b>
Two or more races	0	0	0	0	0	<b>0</b>
Race & ethnicity unknown	0	0	0	0	0	<b>0</b>
<b>Total Men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	<b>0</b>
Hispanic/Latino	0	0	0	0	0	<b>0</b>
American Indian or Alaska Native	0	0	0	0	0	<b>0</b>
Asian	0	0	0	0	0	<b>0</b>
Black or African American	0	0	0	0	0	<b>0</b>
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	<b>0</b>
White	0	0	0	1	0	<b>1</b>
Two or more races	0	0	0	0	0	<b>0</b>
Race & ethnicity unknown	0	0	0	0	0	<b>0</b>
<b>Total Women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Total from EAP</b>						<b>1</b>

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**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**  
 Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Below \$20,000</b>	<b>\$20,000- \$29,999</b>	<b>\$30,000- \$39,999</b>	<b>\$40,000- \$49,999</b>	<b>\$50,000 and above</b>	<b>Total</b>
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	1	0	0	0	2
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Men</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	6	4	3	0	13
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>13</b>
<b>Total (men + women)</b>	<b>1</b>	<b>7</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>15</b>
<b>Total from EAP</b>						<b>15</b>

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**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**  
 Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Below \$20,000</b>	<b>\$20,000- \$29,999</b>	<b>\$30,000- \$39,999</b>	<b>\$40,000- \$49,999</b>	<b>\$50,000 and above</b>	<b>Total</b>
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	1
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Men</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Total from EAP</b>						<b>1</b>

**IPEDS Human Resources, 237701  
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**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**  
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Below \$20,000</b>	<b>\$20,000- \$29,999</b>	<b>\$30,000- \$39,999</b>	<b>\$40,000- \$49,999</b>	<b>\$50,000 and above</b>	<b>Total</b>
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	11	5	4	1	22
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Men</b>	<b>1</b>	<b>12</b>	<b>5</b>	<b>4</b>	<b>1</b>	<b>23</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	15	7	1	0	0	23
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
<b>Total Women</b>	<b>15</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>23</b>
<b>Total (men + women)</b>	<b>16</b>	<b>19</b>	<b>6</b>	<b>4</b>	<b>1</b>	<b>46</b>
<b>Total from EAP</b>						<b>46</b>

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)

Gender & race/ethnicity	Executive/ admin/ managerial	Other professionals (support/ service)	Technical & paraprof	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	1	0	0	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	6	0	2	1	22	39
Two or more races	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0
<b>Total Men</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>23</b>	<b>41</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	25	1	13	0	23	67
Two or more races	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0
<b>Total Women</b>	<b>5</b>	<b>25</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>23</b>	<b>67</b>
<b>Total (men + women)</b>	<b>14</b>	<b>31</b>	<b>1</b>	<b>15</b>	<b>1</b>	<b>46</b>	<b>108</b>
<b>Total from EAP</b>	14	31	1	15	1	46	108

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**Part J - Fall Staff - Part-time professional staff**  
 Number of part-time staff by primary function/ occupational activity, gender, & race/ethnicity

Gender & race/ethnicity	Staff whose primary responsibility is inst, rsrch, and/or pub serv	Executive/ admin/ managerial	Other professional s (support/ service	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total (includes PT Prof & PT Non-Prof)	Graduate assistants	PT grand total (includes grad asst)
<b>Men</b>										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	0	1	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	27	1	5	0	1	0	0	34	0	34
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0	0	0
<b>Total Men</b>	<b>27</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>35</b>	<b>0</b>	<b>35</b>
<b>Women</b>										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	0	1	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	31	0	4	0	2	0	6	43	0	43
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0	0	0
<b>Total Women</b>	<b>32</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>44</b>	<b>0</b>	<b>44</b>
<b>Total Men + Women</b>	<b>59</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>79</b>	<b>0</b>	<b>79</b>
<b>Total from EAP</b>	<b>59</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>6</b>	<b>79</b>	<b>0</b>	<b>79</b>

**IPEDS Human Resources, 237701  
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**Part K - Fall Staff - Total number of staff**

Total number of staff by employment status, gender, & race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Full-time Men</b>	<b>Full-time Women</b>	<b>Part-time Men</b>	<b>Part-time Women</b>	<b>Total Men</b>	<b>Total Women</b>
Nonresident alien	1	1	0	0	1	1
Hispanic/Latino	0	0	1	1	1	1
Amer Indian/ Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black/ African Amer	2	0	0	0	2	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0
White	60	85	34	43	94	128
Two or more races	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0
<b>Grand Total</b>	<b>63</b>	<b>86</b>	<b>35</b>	<b>44</b>	<b>98</b>	<b>130</b>

**IPEDS Human Resources, 237701  
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**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff-Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, & race/ethnicity

(Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

Gender & race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0
<b>Total Men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	0	0	0	0
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Men + Women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



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**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/ occupational activity, gender, & race/ethnicity  
(Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

<b>Gender &amp; race/ethnicity</b>	<b>Executive/ admin/ managerial</b>	<b>Other professionals (support/ service)</b>	<b>Technical &amp; paraprofessionals</b>	<b>Clerical &amp; secretarial</b>	<b>Skilled crafts</b>	<b>Service Maintenance</b>	<b>Total</b>
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	0	1	0	0	0	0	1
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total Men</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	0	1	0	0	0	1	2
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total Women</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>
<b>Total Men + Women</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>3</b>

**IPEDS Human Resources, 237701  
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**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity  
 (Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

<b>Gender &amp; race/ethnicity</b>	<b>Total men</b>	<b>Total women</b>	<b>Grand Total</b>
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
Amer Indian/ Alaska Native	0	0	0
Asian	0	0	0
Black/ African Amer	0	0	0
Native Hawaiian/ Pac Islander	0	0	0
White	1	2	3
Two or more races	0	0	0
Race/ethnicity unknown	0	0	0
<b>Grand Total</b>	<b>1</b>	<b>2</b>	<b>3</b>

**IPEDS Human Resources, 237701  
Potomac State College of West Virginia University  
2010-11 (as of November 1, 2010)**

**Summary**

**Human Resources Component Summary**

(Applicable to Degree-granting institutions and Related Administrative Offices)

**Number of staff by employment status and occupational category: Fall 2010**

Occupational category	Reported values		FTE Staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	<b>149</b>	<b>79</b>	<b>175</b>
<b>Professional staff</b>	<b>86</b>	<b>70</b>	<b>109</b>
Staff whose primary responsibility is instruction, research, and/or public service	41	59	61
Primary instruction	41	59	61
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	14	1	14
Other professionals (support/service)	31	10	34
<b>Non-Professional staff</b>	<b>63</b>	<b>9</b>	<b>66</b>
Technical and paraprofessional	1	0	1
Clerical/secretarial	15	3	16
Skilled crafts	1	0	1
Service/Maintenance	46	6	48

**NOTE:** Full-time equivalent (FTE) staff is calculated by summing the total number of full-time staff & adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**IPEDS Human Resources, 237701  
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**Summary  
Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11**

Academic Rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Salary outlays
<b>All Ranks</b>	<b>41</b>	<b>\$2,077,295</b>	<b>0</b>	<b>\$0</b>	<b>41</b>	<b>\$50,666</b>
Professors	13	\$884,510			13	\$68,039
Associate Professors	4	\$201,025			4	\$50,256
Assistant Professors	11	\$477,089			11	\$43,372
Instructors	13	\$514,671			13	\$39,590
Lecturers	0	\$0			0	\$0
No Academic rank						

**NOTE:** The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank (reported on the Part G, Salary outlays screen) then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.