

IPEDS Human Resources, 237950
 West Virginia University - Institute of Technology
 2009-10 (as of November 1, 2009)

Part A - Employee by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

| Primary function/ occupational activity (mutually exclusive categories) | Faculty status | | | Without faculty status | Total |
|--|----------------|-----------------|---------------------------------------|------------------------|------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | |
| Primarily instruction | 40 | 30 | 19 | 0 | 89 |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service | 40 | 30 | 19 | 0 | 89 |
| Primarily research | 0 | 0 | 0 | 0 | 0 |
| Primarily public service | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 40 | 30 | 19 | 0 | 89 |
| Executive/administrative/managerial | 3 | 0 | 0 | 11 | 14 |
| Other professionals (support/service) | 0 | 0 | 0 | 46 | 46 |
| Technical and paraprofessionals | | | | 4 | 4 |
| Clerical and secretarial | | | | 32 | 32 |
| Skilled crafts | | | | 17 | 17 |
| Service/Maintenance | | | | 34 | 34 |
| Total full-time | 43 | 30 | 19 | 144 | 236 |
| Total from prior year | 43 | 28 | 22 | 149 | 242 |

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Part B - Employee by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

| Primary function/occupational activity (mutually exclusive categories) | Faculty status | | | Without faculty status | Total | Graduate assistants |
|--|----------------|-----------------|---------------------------------------|------------------------|-----------|---------------------|
| | Tenured | On tenure track | Not on tenure track/ no tenure system | | | |
| Primarily instruction | 0 | 0 | 18 | 0 | 18 | 0 |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service | 0 | 0 | 18 | 0 | 18 | 0 |
| Primarily research | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily public service | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0 | 0 | 18 | 0 | 18 | 0 |
| Executive/administrative/managerial | 0 | 0 | 0 | 0 | 0 | 0 |
| Other professionals (support/service) | 0 | 0 | 0 | 5 | 5 | 0 |
| Technical and paraprofessionals | | | | 0 | 0 | 0 |
| Clerical and secretarial | | | | 0 | 0 | 0 |
| Skilled crafts | | | | 0 | 0 | 0 |
| Service/Maintenance | | | | 0 | 0 | 0 |
| Total part-time (non medical) | 0 | 0 | 18 | 5 | 23 | 0 |
| Total from prior year | | | 29 | 5 | 34 | |

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

| Primary function/occupational activity | Full-time | Full-time from prior year | Part-time | Part-time from prior year | Graduate assistants | Graduate assistants from prior year | Total including Graduate assistants |
|--|------------|---------------------------|-----------|---------------------------|---------------------|-------------------------------------|-------------------------------------|
| Primarily instruction | 89 | 89 | 18 | 29 | 0 | 0 | 107 |
| Instruction/research/public service | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service | 89 | 89 | 18 | 29 | 0 | 0 | 107 |
| Primarily research | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily public service | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 89 | 89 | 18 | 29 | 0 | 0 | 107 |
| Executive/administrative/managerial | 14 | 11 | 0 | 0 | 0 | 0 | 14 |
| Other professionals (support/service) | 46 | 43 | 5 | 4 | 0 | 0 | 51 |
| Technical and paraprofessionals | 4 | 5 | 0 | 0 | 0 | 0 | 4 |
| Clerical and secretarial | 32 | 37 | 0 | 1 | 0 | 0 | 32 |
| Skilled crafts | 17 | 18 | 0 | 0 | 0 | 0 | 17 |
| Service/Maintenance | 34 | 39 | 0 | 0 | 0 | 0 | 34 |
| Grand total | 236 | 242 | 23 | 34 | 0 | 0 | 259 |

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Part D - Salaries - Full-time instructional staff by contract length/teaching period-Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

| Gender & academic rank | Less-than-9-month | 9/10-month Contract | 11/12-Month Contract | Total employees for Salary reporting |
|---|-------------------|---------------------|----------------------|--------------------------------------|
| Men | | | | |
| Professors | 0 | 22 | 0 | 22 |
| Associate Professors | 0 | 11 | 3 | 14 |
| Assistant Professors | 0 | 15 | 1 | 16 |
| Instructors | 0 | 1 | 0 | 1 |
| Lecturers | 0 | 2 | 0 | 2 |
| No Academic rank | 0 | 0 | 0 | 0 |
| Total Men | 0 | 51 | 4 | 55 |
| Total Men from prior year | 0 | 50 | 4 | |
| Women | | | | |
| Professors | 0 | 7 | 0 | 7 |
| Associate Professors | 0 | 6 | 0 | 6 |
| Assistant Professors | 0 | 10 | 2 | 12 |
| Instructors | 0 | 5 | 0 | 5 |
| Lecturers | 0 | 3 | 1 | 4 |
| No Academic rank | 0 | | 0 | 0 |
| Total Women | 0 | 31 | 3 | 34 |
| Total Women from prior year | | 32 | 3 | |
| Total (men + women) | 0 | 82 | 7 | 89 |
| Total from EAP | | | | 89 |
| Total from prior year (Salaries section) | | 82 | 7 | 89 |

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/ teaching periods-Faculty status
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

| Gender & academic rank | Faculty status | | | | Total from Part D (Headcount screen) |
|------------------------------------|----------------|----------------|--|------------------------|--------------------------------------|
| | Tenured | On Tenure Tack | Not on tenure track/ no tenure system | Without faculty status | |
| Men | | | | | |
| Professors | 21 | 1 | 0 | 0 | 22 |
| Associate Professors | 6 | 5 | 0 | 0 | 11 |
| Assistant Professors | 1 | 14 | 0 | 0 | 15 |
| Instructors | 0 | 0 | 1 | 0 | 1 |
| Lecturers | 0 | 0 | 2 | 0 | 2 |
| No Academic rank | 0 | 0 | 0 | 0 | 0 |
| Total Men | 28 | 20 | 3 | 0 | 51 |
| Total Men from prior year | 28 | 18 | 4 | 0 | 50 |
| Women | | | | | |
| Professors | 5 | 2 | 0 | 0 | 7 |
| Associate Professors | 6 | 0 | 0 | 0 | 6 |
| Assistant Professors | 1 | 6 | 3 | 0 | 10 |
| Instructors | 0 | 0 | 5 | 0 | 5 |
| Lecturers | 0 | 0 | 3 | 0 | 3 |
| No Academic rank | 0 | 0 | 0 | 0 | 0 |
| Total Women | 12 | 8 | 11 | | 31 |
| Total Women from prior year | 11 | 8 | 13 | 0 | 32 |
| Total (men + women) | 40 | 28 | 14 | 0 | 82 |

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/ teaching periods-Faculty status
 Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

| Gender & academic rank | Faculty status | | | | Total from Part D (Headcount screen) |
|------------------------------------|----------------|----------------|---------------------------------------|------------------------|--------------------------------------|
| | Tenured | On Tenure Tack | Not on tenure track/ no tenure system | Without faculty status | |
| Men | | | | | |
| Professors | 0 | 0 | 0 | 0 | 0 |
| Associate Professors | 0 | 1 | 2 | 0 | 3 |
| Assistant Professors | 0 | 0 | 1 | 0 | 1 |
| Instructors | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 0 | 0 | 0 | 0 | 0 |
| No Academic rank | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 1 | 3 | 0 | 4 |
| Total Men from prior year | 0 | 1 | 3 | 0 | 4 |
| Women | | | | | |
| Professors | 0 | 0 | 0 | 0 | 0 |
| Associate Professors | 0 | 0 | 0 | 0 | 0 |
| Assistant Professors | 0 | 1 | 1 | 0 | 2 |
| Instructors | 0 | 0 | 0 | 0 | 0 |
| Lecturers | 0 | 0 | 1 | 0 | 1 |
| No Academic rank | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 1 | 2 | 0 | 3 |
| Total Women from prior year | 0 | 1 | 2 | 0 | 3 |
| Total (men + women) | 0 | 2 | 5 | 0 | 7 |

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 9/10 month contracts/teaching periods by gender & academic rank

| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
|---------------------------------|---|-----------------------|-----------------------|--------------------------------------|
| Men | | | | |
| Professors | 22 | \$1,671,776 | \$75,990 | \$70,536 |
| Associate Professors | 11 | \$621,457 | \$56,496 | \$55,925 |
| Assistant Professors | 15 | \$772,203 | \$51,480 | \$50,451 |
| Instructors | 1 | \$48,071 | \$48,071 | \$43,006 |
| Lecturers | 2 | \$80,315 | \$40,158 | \$38,979 |
| No Academic rank | 0 | \$0 | | |
| Total Men | 51 | \$3,193,822 | \$62,623.96 | |
| Women | | | | |
| Professors | 7 | \$458,642 | \$65,520 | \$61,735 |
| Associate Professors | 6 | \$317,778 | \$52,963 | \$52,496 |
| Assistant Professors | 10 | \$493,798 | \$49,380 | \$47,501 |
| Instructors | 5 | \$224,034 | \$44,807 | \$44,467 |
| Lecturers | 3 | \$140,000 | \$46,667 | \$43,951 |
| No Academic rank | 0 | \$0 | | |
| Total Women | 31 | \$1,634,252 | \$52,718 | |
| Total (men + women) | 82 | \$4,828,074 | \$58,879 | |

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 11/12 month contracts/teaching periods by gender & academic rank

| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
|---------------------------------|---|-----------------------|-----------------------|--------------------------------------|
| Men | | | | |
| Professors | 0 | \$0 | | \$0 |
| Associate Professors | 3 | \$191,139 | \$63,713 | \$61,880 |
| Assistant Professors | 1 | \$49,219 | \$49,219 | \$47,729 |
| Instructors | 0 | \$0 | | \$0 |
| Lecturers | 0 | \$0 | | \$0 |
| No Academic rank | 0 | \$0 | | |
| Total Men | 4 | \$240,358 | \$60,090 | |
| Women | | | | |
| Professors | 0 | \$0 | | \$0 |
| Associate Professors | 0 | \$0 | | \$0 |
| Assistant Professors | 2 | \$124,972 | \$62,486 | \$61,661 |
| Instructors | 0 | \$0 | | \$0 |
| Lecturers | 1 | \$45,080 | \$45,080 | \$43,812 |
| No Academic rank | 0 | \$0 | | |
| Total Women | 3 | \$170,052 | \$56,684 | |
| Total (men + women) | 7 | \$410,410 | \$58,630 | |

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

| Fringe benefits | Number Covered | Expenditures | Average expenditures | Prior year Average expenditures |
|---|-----------------------|---------------------|-----------------------------|--|
| Retirement plans (other than Social Security)- Vested within 5-years | 82 | \$289,684 | 3,533 | 3,346 |
| Retirement plans (other than Social Security)- Vested after 5-years | | | | |
| Medical/dental plans | 82 | \$438,832 | 5,352 | 5,107 |
| Group life insurance | 82 | \$4,888 | 60 | 60 |
| Other insurance benefits (cafeteria plan, etc.) | | | | |
| Guaranteed disability income | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | | | | |
| Restricted | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| Restricted | | | | |
| Social Security taxes | 82 | \$369,348 | 4,504 | 4,266 |
| Unemployment compensation taxes | | | | |
| Worker's compensation taxes | 82 | \$32,831 | 400 | 379 |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | \$1,135,583 | \$13,849 | |

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

| Fringe benefits | Number Covered | Expenditures | Average expenditures | Prior year Average expenditures |
|---|-----------------------|---------------------|-----------------------------|--|
| Retirement plans (other than Social Security)- Vested within 5-years | 7 | \$24,625 | 3,518 | 3,433 |
| Retirement plans (other than Social Security)- Vested after 5-years | | | | |
| Medical/dental plans | 7 | \$45,791 | 6,542 | 6,168 |
| Group life insurance | 7 | \$451 | 64 | 64 |
| Other insurance benefits (cafeteria plan, etc.) | | | | |
| Guaranteed disability income | | | | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | | | | |
| Restricted | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| Restricted | | | | |
| Social Security taxes | 7 | \$31,396 | 4,485 | 4,377 |
| Unemployment compensation taxes | | | | |
| Worker's compensation taxes | 7 | \$2,791 | 399 | 389 |
| Other benefits in kind with cash options | | | | |
| Total expenditures | | \$105,054 | \$15,008 | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without Faculty Status
 Number of full-time staff Without Faculty Status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

| Gender & race/ethnicity | Total |
|------------------------------------|--------------|
| Men | |
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| Amer Indian/ Alaska Native | 0 |
| Asian | 0 |
| Black/ African Amer | 0 |
| Native Hawaiian/ Pac Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race/ethnicity unknown | 0 |
| Total Men | 0 |
| Women | |
| Nonresident alien | 0 |
| Hispanic/Latino | 0 |
| Amer Indian/ Alaska Native | 0 |
| Asian | 0 |
| Black/ African Amer | 0 |
| Native Hawaiian/ Pac Islander | 0 |
| White | 0 |
| Two or more races | 0 |
| Race/ethnicity unknown | 0 |
| Total Women | 0 |
| Total Men + Women | 0 |
| Total from EAP | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
 Total number of full-time staff whose primary responsibility is instruction, research,
 and/or public service by gender & race/ethnicity

| Gender & race/ethnicity | Total Men | Total Women | Grand Total |
|-------------------------------|-----------|-------------|-------------|
| Nonresident alien | 5 | 1 | 6 |
| Hispanic/Latino | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 |
| Asian | 10 | 1 | 11 |
| Black/ African Amer | 0 | 1 | 1 |
| Native Hawaiian/ Pac Islander | 0 | 1 | 1 |
| White | 40 | 30 | 70 |
| Two or more races | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 |
| Total | 55 | 34 | 89 |

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/
teaching period-Headcount**

**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by
contract length/teaching period, gender, and academic rank**

| Gender & race/ethnicity | Less-than-9-month | 9/10-month | 11/12-Month | Total | Total from Part G |
|---|--------------------------|-------------------|--------------------|--------------|--------------------------|
| Men | | | | | |
| Nonresident alien | 0 | 5 | 0 | 5 | 5 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 10 | 0 | 10 | 10 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 36 | 4 | 40 | 40 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 51 | 4 | 55 | 55 |
| Women | | | | | |
| Nonresident alien | 0 | 1 | 0 | 1 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 0 | 1 | 1 |
| Black or African American | 0 | 1 | 0 | 1 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 1 | 1 |
| White | 0 | 27 | 3 | 30 | 30 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 31 | 3 | 34 | 34 |
| Total (men + women) | 0 | 82 | 7 | 89 | 89 |
| Total from EAP | | | | 89 | |
| Total (men+women) from Fall 2009 | | 85 | 0 | | |

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/ teaching period-Salary class intervals, gender, and race/ethnicity
 Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$30,000 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$50,000-\$64,999 | \$65,000-\$79,999 | \$80,000-\$99,999 | \$100,000 and above | Total from Part H (Headcount screen) |
|---|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|--------------------------------------|
| Men | | | | | | | | |
| Nonresident alien | 0 | 0 | 1 | 3 | 1 | 0 | 0 | 5 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 1 | 3 | 4 | 2 | 0 | 10 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 6 | 6 | 10 | 8 | 6 | 0 | 36 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 6 | 8 | 16 | 13 | 8 | 0 | 51 |
| Women | | | | | | | | |
| Nonresident alien | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| White | 0 | 3 | 10 | 11 | 2 | 1 | 0 | 27 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 3 | 12 | 12 | 3 | 1 | 0 | 31 |
| Total (men + women) | 0 | 9 | 20 | 28 | 16 | 9 | 0 | 82 |

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/ teaching period-Salary class intervals, gender, and race/ethnicity

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$30,000 | \$30,000-\$39,999 | \$40,000-\$49,999 | \$50,000-\$64,999 | \$65,000-\$79,999 | \$80,000-\$99,999 | \$100,000 and above | Total from Part H (Headcount screen) |
|---|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------------|--------------------------------------|
| Men | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 4 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 4 |
| Women | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 3 |
| Total (men + women) | 0 | 0 | 3 | 2 | 2 | 0 | 0 | 7 |

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$20,000 | \$20,000- \$29,999 | \$30,000- \$39,999 | \$40,000- \$49,999 | \$50,000 and above | Total |
|---|---------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------|
| Men | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 3 | 0 | 3 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 0 | 0 | 3 | 0 | 3 |
| Women | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 1 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 0 | 0 | 1 | 0 | 1 |
| Total (men + women) | 0 | 0 | 0 | 4 | 0 | 4 |
| Total from EAP | | | | | | 4 |

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Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$20,000 | \$20,000- \$29,999 | \$30,000- \$39,999 | \$40,000- \$49,999 | \$50,000 and above | Total |
|---|---------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------|
| Men | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 0 | 0 | 0 | 0 | 0 |
| Women | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 1 | 0 | 0 | 2 |
| Black or African American | 0 | 2 | 1 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 7 | 19 | 0 | 0 | 27 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 1 | 10 | 21 | 0 | 0 | 32 |
| Total (men + women) | 1 | 10 | 21 | 0 | 0 | 32 |
| Total from EAP | | | | | | 32 |

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Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$20,000 | \$20,000- \$29,999 | \$30,000- \$39,999 | \$40,000- \$49,999 | \$50,000 and above | Total |
|---|---------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------|
| Men | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 5 | 9 | 3 | 0 | 17 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 5 | 9 | 3 | 0 | 17 |
| Women | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 0 | 0 | 0 | 0 | 0 |
| Total (men + women) | 0 | 5 | 9 | 3 | 0 | 17 |
| Total from EAP | | | | | | 17 |

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West Virginia University - Institute of Technology
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Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

| Gender & race/ethnicity | Below \$20,000 | \$20,000- \$29,999 | \$30,000- \$39,999 | \$40,000- \$49,999 | \$50,000 and above | Total |
|---|---------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--------------|
| Men | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 1 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 3 | 0 | 0 | 0 | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 4 | 9 | 1 | 0 | 2 | 16 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 5 | 13 | 1 | 0 | 2 | 21 |
| Women | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 3 | 0 | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 5 | 5 | 0 | 0 | 0 | 10 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 8 | 5 | 0 | 0 | 0 | 13 |
| Total (men + women) | 13 | 18 | 1 | 0 | 2 | 34 |
| Total from EAP | | | | | | 34 |

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West Virginia University - Institute of Technology
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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)

| Gender & race/ethnicity | Executive/ admin/ managerial | Other professionals (support/ service) | Technical & paraprof | Clerical & secretarial | Skilled crafts | Service/ Maintenance | Total |
|---|------------------------------------|---|-------------------------|---------------------------|-------------------|-------------------------|------------|
| Men | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 1 | 2 | 0 | 0 | 0 | 4 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 11 | 22 | 3 | 0 | 17 | 16 | 69 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total Men | 12 | 25 | 3 | 0 | 17 | 21 | 78 |
| Women | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Black or African American | 0 | 1 | 0 | 3 | 0 | 3 | 7 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 2 | 20 | 1 | 27 | 0 | 10 | 60 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race & ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 2 | 21 | 1 | 32 | 0 | 13 | 69 |
| Total (men + women) | 14 | 46 | 4 | 32 | 17 | 34 | 147 |
| Total from EAP | 14 | 46 | 4 | 32 | 17 | 34 | 147 |

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 West Virginia University - Institute of Technology
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Part J - Fall Staff - Part-time professional staff
 Number of part-time staff by primary function/ occupational activity, gender, & race/ethnicity

| Gender & race/ethnicity | Staff whose primary responsibility is inst, rsrch, and/or pub serv | Executive/ admin/ managerial | Other professional s (support/ service | Technical & paraprofessionals | Clerical & secretarial | Skilled crafts | Service/ Maintenance | Total (includes PT Prof & PT Non-Prof) | Graduate assistants | PT grand total (includes grad asst) |
|-------------------------------|--|------------------------------|--|-------------------------------|------------------------|----------------|----------------------|--|---------------------|-------------------------------------|
| Men | | | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| White | 10 | 0 | 4 | 0 | 0 | 0 | 0 | 14 | 0 | 14 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 10 | 0 | 5 | 0 | 0 | 0 | 0 | 15 | 0 | 15 |
| Women | | | | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 |
| Total Men + Women | 18 | 0 | 5 | 0 | 0 | 0 | 0 | 23 | 0 | 23 |
| Total from EAP | 18 | 0 | 5 | 0 | 0 | 0 | 0 | 23 | 0 | 23 |

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Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, & race/ethnicity

| Gender & race/ethnicity | Full-time Men | Full-time Women | Part-time Men | Part-time Women | Total Men | Total Women |
|------------------------------------|--------------------------|----------------------------|--------------------------|----------------------------|------------------|------------------------|
| Nonresident alien | 5 | 1 | 0 | 0 | 5 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 1 | 0 | 0 | 0 | 1 | 0 |
| Asian | 10 | 3 | 0 | 0 | 10 | 3 |
| Black/ African Amer | 7 | 8 | 0 | 0 | 7 | 8 |
| Native Hawaiian/ Pac Islander | 0 | 1 | 1 | 0 | 1 | 1 |
| White | 109 | 90 | 14 | 8 | 123 | 98 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 1 | 0 | 0 | 0 | 1 | 0 |
| Grand Total | 133 | 103 | 15 | 8 | 148 | 111 |

**IPEDS Human Resources, 237950
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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff-Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, & race/ethnicity

(Hired full-time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

| Gender & race/ethnicity | Tenured | On tenure track | Not on tenure track/ no tenure system | Without faculty status | Total |
|-------------------------------|----------|-----------------|---------------------------------------|------------------------|----------|
| Men | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 2 | 0 | 0 | 2 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total Men | 0 | 2 | 0 | 0 | 2 |
| Women | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 1 | 0 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| Total Women | 0 | 0 | 1 | 0 | 1 |
| Total Men + Women | 0 | 2 | 1 | 0 | 3 |

**IPEDS Human Resources, 237950
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Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/ occupational activity, gender, & race/ethnicity
(Hired full-time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

| Gender & race/ethnicity | Executive/ admin/ managerial | Other professionals (support/ service) | Technical & paraprofessionals | Clerical & secretarial | Skilled crafts | Service Maintenance | Total |
|------------------------------------|-------------------------------------|---|--|-----------------------------------|-----------------------|----------------------------|--------------|
| Men | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 4 | 4 | 0 | 0 | 0 | 1 | 9 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Men | 5 | 4 | 0 | 0 | 0 | 1 | 10 |
| Women | | | | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black/ African Amer | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 6 | 0 | 0 | 0 | 0 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Women | 1 | 6 | 0 | 0 | 0 | 0 | 7 |
| Total Men + Women | 6 | 10 | 0 | 0 | 0 | 1 | 17 |

**IPEDS Human Resources, 237950
 West Virginia University - Institute of Technology
 2009-10 (as of November 1, 2009)**

Part L - Fall Staff - New hires - Totals

**Total number of full-time permanent new hires by gender and race/ethnicity
 (Hired full-time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

| Gender & race/ethnicity | Total men | Total women | Grand Total |
|------------------------------------|------------------|--------------------|--------------------|
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 |
| Amer Indian/ Alaska Native | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 |
| Black/ African Amer | 1 | 0 | 1 |
| Native Hawaiian/ Pac Islander | 0 | 0 | 0 |
| White | 11 | 8 | 19 |
| Two or more races | 0 | 0 | 0 |
| Race/ethnicity unknown | 0 | 0 | 0 |
| Grand Total | 12 | 8 | 20 |