

Institution: West Virginia University (238032)  
User ID: 88G4401

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service** ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- |                                     |                           |   |
|-------------------------------------|---------------------------|---|
| <input type="radio"/> No            | <input type="radio"/> Yes | Are ALL of the instructional staff military personnel?  |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |
| <input checked="" type="radio"/> No | <input type="radio"/> Yes | Do ALL of the instructional staff teach pre-clinical or clinical medicine?                        |

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2016							
<ul style="list-style-type: none"> <li>•Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>•Report race for non-Hispanic/Latino individuals only</li> <li>•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service</li> <li>•Include both medical school and non-medical school staff</li> </ul>							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	

**Total (men+women)**

Total from prior year	
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## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	595	283	0	300	0	0	0	1,178
Non-medical school staff from prior year	589	260		293				1,142
Primarily Instruction	0	0	0	300	0	0	0	300
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit				300				300
<u>Instruction/research/public service staff</u>	595	283		0				878
<u>Medical school staff</u>	99	54	0	87	0	0	0	240
Medical school staff from prior year	88	66		599				753
Primarily Instruction	0	0	0	35	0	0	0	35
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				35				35
<u>Instruction/research/public service staff</u>	99	54		52				205
Total carried forward from previous screens	694	337	0	387	0	0		1,418

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2016**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	30	25	55
Hispanic/Latino	13	5	18
American Indian or Alaska Native	2	0	2
Asian	95	35	130
Black or African American	26	16	42
Native Hawaiian or Other Pacific Islander	1	0	1
White	628	481	1,109
Two or more races	7	1	8
Race and ethnicity unknown	33	20	53
<b>Total</b>	<b>835</b>	<b>583</b>	<b>1,418</b>
Total from prior year			<b>1,895</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	30	12	28
Hispanic/Latino	13	2	5
American Indian or Alaska Native	2	0	1
Asian	95	7	42
Black or African American	26	1	9
Native Hawaiian or Other Pacific Islander	1	0	2
White	628	22	345
Two or more races	7	0	3
Race and ethnicity unknown	33	1	18
<b>Total men</b>	<b>835</b>	<b>45</b>	<b>453</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	25	6	12
Hispanic/Latino	5	0	2
American Indian or Alaska Native	0	0	0
Asian	35	2	19
Black or African American	16	0	14
Native Hawaiian or Other Pacific Islander	0	0	2
White	481	12	223
Two or more races	1	0	0
Race and ethnicity unknown	20	2	8
<b>Total women</b>	<b>583</b>	<b>22</b>	<b>280</b>

**Total (men+women)** 1,418 67 733

Total from prior year 1,895 85 162

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				
Black or African American				2
Native Hawaiian or Other Pacific Islander				
White		2	7	7
Two or more races				
Race and ethnicity unknown			1	
<b>Total men</b>		2	8	7

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				1
American Indian or Alaska Native			1	
Asian		1		1
Black or African American		2	2	2
Native Hawaiian or Other Pacific Islander				
White		3	26	10
Two or more races				
Race and ethnicity unknown			3	1
<b>Total women</b>		3	32	14
<b>Total (men+women)</b>		5	40	21
Total from prior year		5	44	22

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			10	1	1
Hispanic/Latino	2		7	2	
American Indian or Alaska Native					
Asian	5	1	10		
Black or African American	12	3	6	10	
Native Hawaiian or Other Pacific Islander				1	
White	282	54	253	121	28
Two or more races	5	1	3	4	
Race and ethnicity unknown	6	2	7	7	1
<b>Total men</b>	<b>312</b>	<b>61</b>	<b>296</b>	<b>146</b>	<b>30</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3		4	1	
Hispanic/Latino	4		1	2	
American Indian or Alaska Native		1		1	
Asian	9	6	7	5	
Black or African American	17	2	1	15	
Native Hawaiian or Other Pacific Islander					
White	330	151	120	227	44
Two or more races	2	1	1	2	
Race and ethnicity unknown	9		2	4	2
<b>Total women</b>	<b>374</b>	<b>161</b>	<b>136</b>	<b>257</b>	<b>46</b>
<b>Total (men+women)</b>	<b>686</b>	<b>222</b>	<b>432</b>	<b>403</b>	<b>76</b>
Total from prior year	<b>646</b>	<b>206</b>	<b>426</b>	<b>389</b>	<b>80</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)	
Nonresident alien	1					84	
Hispanic/Latino	2			1		35	
American Indian or Alaska Native	2				4	9	
Asian	2			2		164	
Black or African American	30			8	4	111	
Native Hawaiian or Other Pacific Islander						4	
White	322	1		75	286	22	2,466
Two or more races	3			1	1	1	29
Race and ethnicity unknown	12			4	5	1	98
<b>Total men</b>	<b>374</b>	<b>1</b>	<b>91</b>	<b>300</b>	<b>24</b>	<b>3,000</b>	

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)	
Nonresident alien				1		53	
Hispanic/Latino	3			1		19	
American Indian or Alaska Native	3			1		7	
Asian	1			4		90	
Black or African American	5			23		99	
Native Hawaiian or Other Pacific Islander						2	
White	228			529	15	8	2,425
Two or more races	1			6		14	
	6			7	1	1	66

Race and ethnicity unknown							
<b>Total women</b>	247	0	572	16	9	2,775	
<b>Total (men+women)</b>	621	1	663	316	33	5,775	
Total from prior year	<b>655</b>		<b>739</b>	<b>326</b>	<b>32</b>	<b>5,752</b>	





11-0000									17	17
Business and Financial Operations Occupations										
13-0000									94	94
Computer, Engineering, and Science Occupations										
15-0000 + 17-0000 + 19-0000									55	55
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations										
21-0000 + 23-0000 + 27-0000									31	31
Healthcare Practitioners and Technical Occupations										
29-0000										
Total	0	0	0	597	0	0	0	0	299	896
Total from prior year	0	0		17					312	329

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	621	555	66
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	663	575	88
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	316	255	61
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	33	27	6
<b>Total</b>		<b>1,413</b>	<b>221</b>
Total from prior year		<b>1,517</b>	<b>235</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
<b>Men</b>								
Professors	76	4	0	173	0	253	253	2,513
Associate professors	16	2	2	162	0	182	182	1,692
Assistant professors	21	0	6	185	0	212	212	1,977
Instructors	2	0	0	22	0	24	24	222
Lecturers	0	0	0	1	0	1	1	9
No academic rank	7	0	0	0	0	7	7	84
<b>Total men</b>	<b>122</b>	<b>6</b>	<b>8</b>	<b>543</b>	<b>0</b>	<b>679</b>	<b>679</b>	<b>6,497</b>
<b>Women</b>								
Professors	27	1	0	54	0	82	82	821
Associate professors	31	0	2	141	0	174	174	1,661
Assistant professors	25	0	2	154	0	181	181	1,706
Instructors	4	0	0	33	0	37	37	345
Lecturers	2	0	0	21	0	23	23	213
No academic rank	2	0	0	0	0	2	2	24
<b>Total women</b>	<b>91</b>	<b>1</b>	<b>4</b>	<b>403</b>	<b>0</b>	<b>499</b>	<b>499</b>	<b>4,770</b>
<b>Total (men + women)</b>	<b>213</b>	<b>7</b>	<b>12</b>	<b>946</b>	<b>0</b>	<b>1,178</b>	<b>1,178</b>	<b>11,267</b>
Total (men+women) full-time non-medical school instructional staff from Part A						1,178		

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2016-17**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
<b>Men</b>							
Professors	253	2,513	13,673,740	515,855	0	19,423,668	13,376
Associate professors	182	1,692	2,298,395	239,160	172,512	13,639,480	9,663
Assistant professors	212	1,977	2,280,614	0	424,012	13,632,735	8,264
Instructors	24	222	110,878	0	0	1,076,182	5,347
Lecturers	1	9	0	0	0	39,280	4,364
No academic rank	7	84	1,190,105	0	0	0	14,168
<b>Total men</b>	<b>679</b>	<b>6,497</b>	<b>19,553,732</b>	<b>755,015</b>	<b>596,524</b>	<b>47,811,345</b>	<b>10,577</b>
<b>Women</b>							
Professors	82	821	4,741,502	112,931	0	5,687,189	12,840
Associate professors	174	1,661	3,194,091	0	138,584	10,789,329	8,502
Assistant professors	181	1,706	2,288,102	0	129,411	10,317,640	7,465
Instructors	37	345	169,789	0	0	1,476,472	4,772
Lecturers	23	213	131,660	0	0	1,279,329	6,624
No academic rank	2	24	220,847	0	0	0	9,202
<b>Total women</b>	<b>499</b>	<b>4,770</b>	<b>10,745,991</b>	<b>112,931</b>	<b>267,995</b>	<b>29,549,959</b>	<b>8,528</b>
<b>Total (men + women)</b>	<b>1,178</b>	<b>11,267</b>	<b>30,299,723</b>	<b>867,946</b>	<b>864,519</b>	<b>77,361,304</b>	<b>9,709</b>

**Part G - Average Salary by academic rank**

**Average Salary by academic rank  
 for Full-time Non-medical School Instructional Staff**

**Annual Average Salaries, 2016-17**

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
<b>Men</b>					
Professors	179,918	128,964		112,276	118,976
Associate professors	143,650	119,580	86,256	84,194	86,342
Assistant professors	108,601		70,669	73,690	74,174
Instructors	55,439			48,917	48,306
Lecturers				39,280	39,280
No academic rank	170,015				127,511
<b>Total men</b>	<b>160,276</b>	<b>125,836</b>	<b>74,566</b>	<b>88,050</b>	<b>93,713</b>
<b>Women</b>					
Professors	175,611	112,931		105,318	113,850
Associate professors	103,035		69,292	76,520	76,492
Assistant professors	91,524		64,706	66,998	67,128
Instructors	42,447			44,742	43,346
Lecturers	65,830			60,920	59,916
No academic rank	110,424				82,818
<b>Total women</b>	<b>118,088</b>	<b>112,931</b>	<b>66,999</b>	<b>73,325</b>	<b>76,038</b>
<b>Total (men + women)</b>	<b>142,252</b>	<b>123,992</b>	<b>72,043</b>	<b>81,777</b>	<b>86,226</b>



**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	39	2,314,956
Public Service staff	157	9,545,117
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	91	4,700,748
Management Occupations 11-0000	604	49,567,759
Business and Financial Operations Occupations 13-0000	205	11,276,959
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	338	19,939,336
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	348	23,374,956
Healthcare Practitioners and Technical Occupations 29-0000	45	2,992,948
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	555	14,916,657
Sales and Related Occupations 41-0000	1	39,487
Office and Administrative Support Occupations 43-0000	575	21,258,550
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	255	8,910,021
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	27	956,065

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	9	
Hispanic/Latino	9	1	
American Indian or Alaska Native		1	
Asian	13		
Black or African American	6		
Native Hawaiian or Other Pacific Islander	1		
White	264	7	
Two or more races	2		
Race and ethnicity unknown	14		
<b>Total men</b>	<b>312</b>	<b>18</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7		
Hispanic/Latino	2	11	
American Indian or Alaska Native			
Asian	19	1	
Black or African American	10		
Native Hawaiian or Other Pacific Islander	1		
White	271	3	1
Two or more races	3		
Race and ethnicity unknown	12	1	
<b>Total women</b>	<b>325</b>	<b>16</b>	<b>1</b>

<b>Total (men+women)</b>	<b>637</b>	<b>34</b>	<b>1</b>
Total from prior year	<b>634</b>	<b>22</b>	<b>2</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2016**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	1	0	0	1

<b>Total (men+women)</b>	0	1	0	0	1
Total from prior year		1			1

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff**

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5	1	8	3	3
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>5</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>3</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian			3		
Black or African American	1		1	1	1
Native Hawaiian or Other Pacific Islander					
White	6	12	12	23	27
Two or more races					
Race and ethnicity unknown			1	1	
<b>Total women</b>	<b>7</b>	<b>12</b>	<b>18</b>	<b>25</b>	<b>28</b>
<b>Total (men+women)</b>	<b>12</b>	<b>13</b>	<b>27</b>	<b>28</b>	<b>31</b>
Total from prior year	<b>15</b>	<b>12</b>	<b>22</b>	<b>22</b>	<b>30</b>

**Part D - Part-time Staff by Occupational Category****Number of Part-time Staff****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						13
Hispanic/Latino						10
American Indian or Alaska Native						1
Asian						13
Black or African American				1		7
Native Hawaiian or Other Pacific Islander						1
White	5			3	2	5
Two or more races						2
Race and ethnicity unknown				1		15
<b>Total men</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>5</b>	<b>368</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino				1		14
American Indian or Alaska Native				1		1
Asian				1		24
Black or African American				2		16
Native Hawaiian or Other Pacific Islander						1
White	4			43	1	404
Two or more races				1		4
Race and ethnicity unknown						15

<b>Total women</b>	4	0	49	1	0	487
<b>Total (men+women)</b>	9	0	54	3	5	855
Total from prior year	12		56	4	5	837

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	127	197	19	343
<u>Hispanic/Latino</u>	2	3		5
<u>American Indian or Alaska Native</u>	1			1
<u>Asian</u>	7	4	1	12
<u>Black or African American</u>	10	2	1	13
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	213	176	45	434
<u>Two or more races</u>	2	1	1	4
<u>Race and ethnicity unknown</u>	28	30	2	60
<b>Total men</b>	<b>390</b>	<b>413</b>	<b>69</b>	<b>872</b>

**Women**

Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	110	105	12	227
<u>Hispanic/Latino</u>	5	4	1	10
<u>American Indian or Alaska Native</u>	1	1		2
<u>Asian</u>	5	7		12
<u>Black or African American</u>	6	3	6	15
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	227	156	38	421
<u>Two or more races</u>	3	3	2	8
<u>Race and ethnicity unknown</u>	35	22	5	62
<b>Total women</b>	<b>392</b>	<b>301</b>	<b>64</b>	<b>757</b>
<b>Total (men+women)</b>	<b>782</b>	<b>714</b>	<b>133</b>	<b>1,629</b>
Total from prior year	<b>798</b>	<b>703</b>	<b>149</b>	<b>1,650</b>

**Part E - Part-time Staff by Occupational Category and Tenure Status**

Number of Part-time Staff

As of November 1, 2016

**Non-medical school staff**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	383	0	0	383	
? Exclusively credit							0	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit				383			383	
Instruction/research/public service staff	12	1					13	
Research staff				10			20	
Public Service staff				1			1	
Archivists, Curators, and Museum Technicians							0	
25-4010 Librarians				1			1	
25-4020 Library Technicians							0	
25-4030							0	
? Student and Academic Affairs and Other Education Services Occupations							0	
25-2000 + 25-3000 + 25-9000							8	
Management Occupations							8	
11-0000							8	
Business and Financial Operations Occupations							12	
13-0000							12	
Computer, Engineering, and Science Occupations							19	
15-0000 + 17-0000 + 19-0000							19	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							25	
21-0000 + 23-0000 + 27-0000							25	
Healthcare Practitioners and Technical Occupations							25	
29-0000							25	
<b>Total</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>395</b>	<b>0</b>	<b>0</b>	<b>92</b>	
Total from prior year	<b>1</b>	<b>0</b>		<b>418</b>			<b>78</b>	

**Medical school staff**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction				0			0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit				0			0	
Instruction/research/public service staff	3	0		238			241	
Research staff				4			0	



									4
Public Service staff	0	0	0					0	0
Archivists, Curators, and Museum Technicians 25-4010								0	0
Librarians 25-4020			0					0	0
Library Technicians 25-4030								0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0	0
Management Occupations 11-0000								4	4
Business and Financial Operations Occupations 13-0000								5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								15	15
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								9	9
Healthcare Practitioners and Technical Occupations 29-0000								6	6
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>242</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>39</b>	<b>284</b>
<b>Total from prior year</b>	<b>0</b>	<b>0</b>		<b>228</b>				<b>35</b>	<b>263</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2016**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	9	7	2
<u>Sales and Related Occupations</u> 41-0000	0	0	
<u>Office and Administrative Support Occupations</u> 43-0000	54	47	7
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	3	2	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	5	
<b>Total</b>		61	10
<b>PY Total</b>		<b>65</b>	<b>12</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-1191	782	773	9
<u>Research</u>	714	581	133
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	133	133	0
<b>Total</b>	1,629	1,487	142
<b>PY Graduate Assistants</b>		<b>1,499</b>	<b>151</b>



23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

2,048



29-0000

Total

436

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		6		1				7
Hispanic/Latino		1						1
American Indian or Alaska Native								0
Asian	1	6						7
Black or African American		1		2				3
Native Hawaiian or Other Pacific Islander								0
White	2	21		18				41
Two or more races		3						3
Race and ethnicity unknown	1	2						3
<b>Total men</b>	<b>4</b>	<b>40</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>65</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		6		2				8
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		2		1				3
Black or African American		1		1				2
Native Hawaiian or Other Pacific Islander								0
White	1	20		17				38
Two or more races								0
Race and ethnicity unknown		1		1				2
<b>Total women</b>	<b>1</b>	<b>30</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>53</b>
<b>Total (men+women)</b>	<b>5</b>	<b>70</b>	<b>0</b>	<b>43</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>118</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	4	9	
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	7	1	8	
Black or African American	3	1	1	
Native Hawaiian or Other Pacific Islander	0			
White	41	1	47	1
Two or more races	3		2	
Race and ethnicity unknown	3		5	
<b>Total men</b>	<b>65</b>	<b>7</b>	<b>72</b>	<b>1</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	4	4	
Hispanic/Latino	0		1	
American Indian or Alaska Native	0			
Asian	3		6	
Black or African American	2		3	
Native Hawaiian or Other Pacific Islander	0		1	
White	38	3	38	6
Two or more races	0			
Race and ethnicity unknown	2		1	
<b>Total women</b>	<b>53</b>	<b>7</b>	<b>54</b>	<b>6</b>
<b>Total (men+women)</b>	<b>118</b>	<b>14</b>	<b>126</b>	<b>7</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			4	1	1
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian	1		1		
Black or African American	2			2	
Native Hawaiian or Other Pacific Islander					
White	29	6	32	15	7
Two or more races				1	
Race and ethnicity unknown	1				
<b>Total men</b>	<b>34</b>	<b>6</b>	<b>37</b>	<b>20</b>	<b>8</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		2	3	
Black or African American	1			3	
Native Hawaiian or Other Pacific Islander					
White	19	18	14	45	2
Two or more races				1	
Race and ethnicity unknown	3			2	
<b>Total women</b>	<b>24</b>	<b>18</b>	<b>17</b>	<b>54</b>	<b>2</b>

<b>Total (men+women)</b>	<b>58</b>	<b>24</b>	<b>54</b>	<b>74</b>	<b>10</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						26
Hispanic/Latino	2					5
American Indian or Alaska Native	1					1
Asian						18
Black or African American	7					16
Native Hawaiian or Other Pacific Islander						0
White	54		11		21	265
Two or more races	1					7
Race and ethnicity unknown	2					11
<b>Total men</b>	<b>67</b>	<b>0</b>	<b>11</b>		<b>21</b>	<b>349</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						17
Hispanic/Latino	1					2
American Indian or Alaska Native						0
Asian				1		16
Black or African American	1		1			11
Native Hawaiian or Other Pacific Islander						1
White	32		44		2	261
Two or more races	1			2		4
	1			2		11

Race and ethnicity unknown						
<b>Total women</b>	36	0	50	0	2	323
<b>Total (men+women)</b>	103	0	61	21	2	672

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

no

### Prepared by

**This survey component was prepared by:**

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other

Name: Megan Curran
Email: mrcurran@mail.wvu.edu

How long did it take to prepare this survey component?	2 hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	5,775	855	6,060
Instructional Staff	1,418	637	1,630
Primary Instruction	335	383	463
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	335	383	463
Instruction/research/public service	1,083	254	1,168
Research Staff	67	34	78
Public Service Staff	733	1	733
Library and Student and Academic Affairs and Other Education Services Occupations SOC	104	1	104
Librarians, Curators, and Archivists SOC 25-4000	66	1	66
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0	5
Librarians SOC 25-4020	40	1	40
Library Technicians SOC 25-4030	21	0	21
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	38	0	38
Management Occupations SOC 11-0000	686	12	690
Business and Financial Operations Occupations SOC 13-0000	222	13	226
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	432	27	441
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	403	28	412
Healthcare Practitioners and Technical Occupations SOC 29-0000	76	31	86
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	621	9	624
Sales and Related Occupations SOC 41-0000	1	0	1
Office and Administrative Support Occupations SOC 43-0000	663	54	681
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	316	3	317

**Number of staff by employment status and occupational category:  
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	33	5	35
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	213	7	12	946	1,178	11,267	\$109,393,492	\$9,709
Professor	103	5		227	335	3,334	\$44,154,885	\$13,244
Associate professor	47	2	4	303	356	3,353	\$30,471,551	\$9,088
Assistant professor	46		8	339	393	3,683	\$29,072,514	\$7,894
Instructor	6			55	61	567	\$2,833,321	\$4,997
Lecturer	2			22	24	222	\$1,450,269	\$6,533
No academic rank	9				9	108	\$1,410,952	\$13,064

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## West Virginia University (238032)

Source	Description	Severity	Resolved	Options
<b>Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract</b>				
Screen Entry	This number is outside the expected range of between 669 and 1,115 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public service staff per IPEDS guidance.				
<b>Screen: A2 - FT Instructional, Function</b>				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (87) is outside the expected range of between 450 and 748 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public Service Staff per IPEDS guidance.				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (240) is outside the expected range of between 565 and 941 based on the prior year value. Please correct your data or explain. (Error #1573)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public Service Staff per IPEDS guidance.				
<b>Screen: A3 - FT Instructional Totals</b>				
Perform Edits	The total number of full-time instructional staff (men + women) reported (1,418) is outside the expected range of between 1,422 and 2,368 based on the prior year value. Please correct your data and click Perform Edits on the Surveys page to update the calculations; or provide an explanation if these data are correct. (Error #1391)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public Service Staff per IPEDS guidance.				
Related Screens:	A3 - FT Instructional Totals			
<b>Screen: B1 - FT Non-instructional, Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 106 and 218 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public Service Staff per IPEDS guidance.				
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: WVU is now reporting its clinical faculty associated with health sciences as Public Service Staff per IPEDS guidance.				
Screen Entry	This number is outside the expected range of between 247 and 411 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: WVU has modified its submission to include clinical faculty at its Health Sciences Center under the Public Service function as provided for in IPEDS guidance materials				
<b>Screen: D - PT Staff, Occupation - 1</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason: More part time research staff were employed this year				