

IPEDS Human Resources, 237950
 West Virginia University - Institute of Technology
 2010-11 (as of November 1, 2010)

Part A - Employee by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	37	35	20	0	92
Instruction/research/public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service	37	35	20	0	92
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	37	35	20	0	92
Executive/administrative/managerial	3	0	0	12	15
Other professionals (support/service)	0	0	1	54	55
Technical and paraprofessionals				4	4
Clerical and secretarial				32	32
Skilled crafts				16	16
Service/Maintenance				41	41
Total full-time (non medical)	40	35	21	159	255
Total from prior year	43	30	19	144	236

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Part B - Employee by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	0	0	26	0	26	
Instruction/research/public service	0	0	0	0	0	
Primarily instruction + Instruction/research/public service	0	0	26	0	26	0
Primarily research	0	0	0	0	0	
Primarily public service	0	0	0	0	0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	26	0	26	0
Executive/administrative/managerial	0	0	0	0	0	
Other professionals (support/service)	0	0	0	7	7	
Technical and paraprofessionals					0	
Clerical and secretarial					0	
Skilled crafts					0	
Service/Maintenance					0	
Total part-time (non medical)	0	0	26	7	33	0
Total from prior year			18	5	23	

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	92	89	26	18	0	0	118
Instruction/research/public service	0	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service	92	89	26	18	0	0	118
Primarily research	0	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	92	89	26	18	0	0	118
Executive/administrative/managerial	15	14	0	0	0	0	15
Other professionals (support/service)	55	46	7	5	0	0	62
Technical and paraprofessionals	4	4	0	0	0	0	4
Clerical and secretarial	32	32	0	0	0	0	32
Skilled crafts	16	17	0	0	0	0	16
Service/Maintenance	41	34	0	0	0	0	41
Grand total	255	236	33	23	0	0	288

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Part D - Salaries - Full-time instructional staff by contract length/teaching period-Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

Gender & academic rank	Less-than-9-month	9/10-month Contract	11/12-Month Contract	Total employees for Salary reporting
Men				
Professors	0	23	0	23
Associate Professors	0	13	3	16
Assistant Professors	0	15	1	16
Instructors	0	0	0	0
Lecturers	0	4	0	4
No Academic rank	0	0	0	0
Total Men	0	55	4	59
Total Men from prior year	0	51	4	
Women				
Professors	0	5	0	5
Associate Professors	0	6	0	6
Assistant Professors	0	13	2	15
Instructors	0	2	0	2
Lecturers	0	5	0	5
No Academic rank	0	0	0	0
Total Women	0	31	2	33
Total Women from prior year	0	31	3	
Total (men + women)	0	86	6	92
Total from EAP				92
Total from prior year (Salaries section)	0	82	7	89

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/ teaching periods-Faculty status
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	21	2	0	0	23
Associate Professors	6	6	1	0	13
Assistant Professors	1	14	0	0	15
Instructors	0	0	0	0	0
Lecturers	0	0	4	0	4
No Academic rank	0	0	0	0	0
Total Men	28	22	5	0	55
Total Men from prior year	28	20	3	0	51
Women					
Professors	3	2	0	0	5
Associate Professors	6	0	0	0	6
Assistant Professors	0	9	4	0	13
Instructors	0	0	2	0	2
Lecturers	0	0	5	0	5
No Academic rank	0	0	0	0	0
Total Women	9	11	11		31
Total Women from prior year	12	8	11		31
Total (men + women)	37	33	16	0	86

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/ teaching periods-Faculty status
 Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	0	0	0	0	0
Associate Professors	0	1	2	0	3
Assistant Professors	0	0	1	0	1
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
Total Men	0	1	3	0	4
Total Men from prior year	0	1	3	0	4
Women					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	1	1	0	2
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
Total Women	0	1	1	0	2
Total Women from prior year	0	1	2	0	3
Total (men + women)	0	2	4	0	6

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 9/10 month contracts/teaching periods by gender & academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	23	\$1,730,415	\$75,235	\$75,990
Associate Professors	13	\$743,605	\$57,200	\$56,496
Assistant Professors	15	\$790,508	\$52,701	\$51,480
Instructors	0	\$0		\$48,701
Lecturers	4	\$169,882	\$42,471	\$40,158
No Academic rank	0	\$0		
Total Men	55	\$3,434,410	\$62,444	\$62,624
Women				
Professors	5	\$331,287	\$66,257	\$65,520
Associate Professors	6	\$332,979	\$55,497	\$52,963
Assistant Professors	13	\$649,416	\$49,955	\$49,380
Instructors	2	\$79,919	\$39,960	\$44,807
Lecturers	5	\$250,239	\$50,048	\$46,667
No Academic rank	0	\$0		
Total Women	31	\$1,643,840	\$53,027	\$52,718
Total (men + women)	86	\$5,078,250	\$59,049	\$58,879

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 11/12 month contracts/teaching periods by gender & academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	0	\$0		
Associate Professors	3	\$191,319	\$63,773	\$63,713
Assistant Professors	1	\$48,000	\$48,000	\$49,219
Instructors	0	\$0		
Lecturers	0	\$0		
No Academic rank	0	\$0		
Total Men	4	\$239,319	\$59,830	\$60,090
Women				
Professors	0	\$0		
Associate Professors	0	\$0		
Assistant Professors	2	\$120,292	\$60,146	\$62,486
Instructors	0	\$0		
Lecturers	0	\$0		\$45,080
No Academic rank	0	\$0		
Total Women	2	\$120,292	\$60,146	\$56,684
Total (men + women)	6	\$359,611	\$59,935	\$58,630

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number Covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security)- Vested within 5-years	86	\$304,695	3,543	3,533
Retirement plans (other than Social Security)- Vested after 5-years				
Medical/dental plans	86	\$521,100	6,059	5,352
Group life insurance	86	\$4,797	56	60
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	86	\$388,486	4,517	4,504
Unemployment compensation taxes				
Worker's compensation taxes	86	\$34,532	402	400
Other benefits in kind with cash options				
Total expenditures		\$1,253,610		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

Fringe benefits	Number Covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security)- Vested within 5-years	6	\$21,577	3,596	3,518
Retirement plans (other than Social Security)- Vested after 5-years				
Medical/dental plans	6	\$33,744	5,624	6,542
Group life insurance	6	\$304	51	64
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	6	\$27,510	4,585	4,485
Unemployment compensation taxes				
Worker's compensation taxes	6	\$2,445	408	399
Other benefits in kind with cash options				
Total expenditures		\$85,580		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without Faculty Status
Number of full-time staff Without Faculty Status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

Gender & race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
Total Men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
Total Women	0
Total Men + Women	0
Total from EAP	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
Total number of full-time staff whose primary responsibility is instruction, research,
and/or public service by gender & race/ethnicity

Gender & race/ethnicity	Total Men	Total Women	Grand Total
Nonresident alien	3	1	4
Hispanic/Latino	0	0	0
Amer Indian/ Alaska Native	0	0	0
Asian	11	1	12
Black/ African Amer	1	1	2
Native Hawaiian/ Pac Islander	0	1	1
White	43	29	72
Two or more races	0	0	0
Race/ethnicity unknown	1	0	1
Total	59	33	92

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**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/
teaching period-Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and academic rank

Gender & race/ethnicity	Less-than-9-month	9/10-month	11/12-Month	Total	Total from Part G
Men					
Nonresident alien	0	3	0	3	3
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	11	0	11	11
Black or African American	0	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	40	3	43	43
Two or more races	0	0	0	0	0
Race & ethnicity unknown	0	0	1	1	1
Total Men	0	55	4	59	59
Women					
Nonresident alien	0	1	0	1	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	0	1	1
Black or African American	0	1	0	1	1
Native Hawaiian or Other Pacific Islander	0	1	0	1	1
White	0	27	2	29	29
Two or more races	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0
Total Women	0	31	2	33	33
Total (men + women)	0	86	6	92	92
Total from EAP				92	
Total (men+women) from Fall 2009		82	7		

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Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/ teaching period-Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$30,000	\$30,000-\$39,999	\$40,000-\$49,999	\$50,000-\$64,999	\$65,000-\$79,999	\$80,000-\$99,999	\$100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	0	2	1	0	0	3
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	1	3	5	2	0	11
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	5	9	12	8	6	0	40
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0	0
Total Men	0	5	10	18	14	8	0	55
Women								
Nonresident alien	0	0	0	1	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	0	1
Black or African American	0	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	0	1
White	0	4	7	13	2	1	0	27
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0	0
Total Women	0	4	8	15	3	1	0	31
Total (men + women)	0	9	18	33	17	9	0	86

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/ teaching period-Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$30,000	\$30,000-\$39,999	\$40,000-\$49,999	\$50,000-\$64,999	\$65,000-\$79,999	\$80,000-\$99,999	\$100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	0	2	1	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	1	0	0	0	0	1
Total Men	0	0	1	2	1	0	0	4
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	1	0	1	0	0	2
Two or more races	0	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0	0	0
Total Women	0	0	1	0	1	0	0	2
Total (men + women)	0	0	2	2	2	0	0	6

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$20,000	\$20,000- \$29,999	\$30,000- \$39,999	\$40,000- \$49,999	\$50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	3	0	3
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Men	0	0	0	3	0	3
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	1	0	1
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Women	0	0	0	1	0	1
Total (men + women)	0	0	0	4	0	4
Total from EAP						4

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Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$20,000	\$20,000- \$29,999	\$30,000- \$39,999	\$40,000- \$49,999	\$50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Men	0	0	0	0	0	0
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	1	1	0	0	2
Black or African American	0	1	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	2	7	19	0	0	28
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Women	2	9	21	0	0	32
Total (men + women)	2	9	21	0	0	32
Total from EAP						32

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Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$20,000	\$20,000- \$29,999	\$30,000- \$39,999	\$40,000- \$49,999	\$50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	6	7	2	0	16
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Men	1	6	7	2	0	16
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	0
Total Women	0	0	0	0	0	0
Total (men + women)	1	6	7	2	0	16
Total from EAP						16

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Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals
Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

Gender & race/ethnicity	Below \$20,000	\$20,000- \$29,999	\$30,000- \$39,999	\$40,000- \$49,999	\$50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	1	0	0	0	1
Asian	0	0	0	0	0	0
Black or African American	2	3	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	3	10	0	1	2	16
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	1	1	0	0	0	2
Total Men	6	15	0	1	2	24
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	3	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	6	7	0	0	0	13
Two or more races	0	0	0	0	0	0
Race & ethnicity unknown	1	0	0	0	0	1
Total Women	10	7	0	0	0	17
Total (men + women)	16	22	0	1	2	41
Total from EAP						41

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2010-11 (as of November 1, 2010)**

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)

Gender & race/ethnicity	Executive/ admin/ managerial	Other professionals (support/ service)	Technical & paraprof	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	1	1
Asian	0	0	0	0	0	0	0
Black or African American	2	1	0	0	0	5	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	10	23	3	0	16	16	68
Two or more races	0	0	0	0	0	0	0
Race & ethnicity unknown	0	3	0	0	0	2	5
Total Men	12	27	3	0	16	24	82
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	2
Black or African American	0	1	0	2	0	3	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	27	1	28	0	13	72
Two or more races	0	0	0	0	0	0	0
Race & ethnicity unknown	0	0	0	0	0	1	1
Total Women	3	28	1	32	0	17	81
Total (men + women)	15	55	4	32	16	41	163
Total from EAP	15	55	4	32	16	41	163

**IPEDS Human Resources, 237950
West Virginia University - Institute of Technology
2010-11 (as of November 1, 2010)**

**Part J - Fall Staff - Part-time professional staff
Number of part-time staff by primary function/ occupational activity, gender, & race/ethnicity**

Gender & race/ethnicity	Staff whose primary responsibility is inst, rsrch, and/or pub serv	Executive/ admin/ managerial	Other professional s (support/ service	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total (includes PT Prof & PT Non-Prof)	Graduate assistants	PT grand total (includes grad asst)
Men										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	0	0	0	0	1	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	13	0	4	0	0	0	0	17	0	17
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0	0	0
Total Men	13	0	5	0	0	0	0	18	0	18
Women										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	13	0	2	0	0	0	0	15	0	15
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0	0	0	0
Total Women	13	0	2	0	0	0	0	15	0	15
Total Men + Women	26	0	7	0	0	0	0	33	0	33
Total from EAP	26	0	7	0	0	0	0	33	0	33

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Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, & race/ethnicity

Gender & race/ethnicity	Full-time Men	Full-time Women	Part-time Men	Part-time Women	Total Men	Total Women
Nonresident alien	3	1	0	0	3	1
Hispanic/Latino	0	0	1	0	1	0
Amer Indian/ Alaska Native	1	0	0	0	1	0
Asian	11	3	0	0	11	3
Black/ African Amer	9	7	0	0	9	7
Native Hawaiian/ Pac Islander	0	1	0	0	0	1
White	111	101	17	15	128	116
Two or more races	0	0	0	0	0	0
Race/ethnicity unknown	6	1	0	0	6	1
Grand Total	141	114	18	15	159	129

**IPEDS Human Resources, 237950
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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff-Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, & race/ethnicity

(Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

Gender & race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	1	0	0	1
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	2	2	0	4
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	0	1	0	1
Total Men	0	3	3	0	6
Women					
Nonresident alien	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	1	1	0	2
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0
Total Women	0	2	1	0	3
Total Men + Women	0	5	4	0	9

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Part L - Fall Staff - New hires - Full-time staff by position

**Number of full-time permanent new hires by primary function/ occupational activity, gender, & race/ethnicity
(Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

Gender & race/ethnicity	Executive/ admin/ managerial	Other professionals (support/ service)	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	1	0	0	0	0	1	2
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	1	7	0	0	1	2	11
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	2	0	0	0	2	4
Total Men	2	9	0	0	1	5	17
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	1	10	0	2	0	3	16
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	1	1
Total Women	1	10	0	2	0	4	17
Total Men + Women	3	19	0	2	1	9	34

**IPEDS Human Resources, 237950
 West Virginia University - Institute of Technology
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Part L - Fall Staff - New hires - Totals

**Total number of full-time permanent new hires by gender and race/ethnicity
 (Hired full-time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

Gender & race/ethnicity	Total men	Total women	Grand Total
Nonresident alien	0	1	1
Hispanic/Latino	0	0	0
Amer Indian/ Alaska Native	0	0	0
Asian	1	0	1
Black/ African Amer	2	0	2
Native Hawaiian/ Pac Islander	0	0	0
White	15	18	33
Two or more races	0	0	0
Race/ethnicity unknown	5	1	6
Grand Total	23	20	43

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Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

Number of staff by employment status and occupational category: Fall 2010

Occupational category	Reported values		FTE Staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	255	33	266
Professional staff	162	33	173
Staff whose primary responsibility is instruction, research, and/or public service	92	26	101
Primary instruction	92	26	101
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	15	0	15
Other professionals (support/service)	55	7	57
Non-Professional staff	93	0	93
Technical and paraprofessional	4	0	4
Clerical/secretarial	32	0	32
Skilled crafts	16	0	16
Service/Maintenance	41	0	41

NOTE: Full-time equivalent (FTE) staff is calculated by summing the total number of full-time staff & adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**IPEDS Human Resources, 237950
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Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic Rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Salary outlays
All Ranks	86	\$5,078,250	6	\$359,611	92	\$58,397
Professors	28	\$2,061,702	0		28	\$73,632
Associate Professors	19	\$1,076,584	3	\$191,319	22	\$56,051
Assistant Professors	28	\$1,439,924	3	\$168,292	31	\$50,891
Instructors	2	\$79,919			2	\$39,960
Lecturers	9	\$420,121			9	\$46,680
No Academic rank						

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank (reported on the Part G, Salary outlays screen) then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.