

IPEDS Human Resources, 238032  
 West Virginia University - Main Campus  
 2011-12 (as of November 1, 2011)

**Part A - Employee by Assigned Position - Full-time staff, non-medical school**

Number of full-time staff (non-medical) by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	497	278	228	0	1,003
Instruction/research/public service	0	0	0	0	0
<b>Primarily instruction + Instruction/research/public service</b>	<b>497</b>	<b>278</b>	<b>228</b>	<b>0</b>	<b>1,003</b>
Primarily research	0	0	35	0	35
Primarily public service	57	73	18	0	148
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>554</b>	<b>351</b>	<b>281</b>	<b>0</b>	<b>1,186</b>
Executive/administrative/managerial	51	3	0	284	338
Other professionals (support/service)	2	1	38	1,157	1,198
Technical and paraprofessionals				183	183
Clerical and secretarial				514	514
Skilled crafts				304	304
Service/Maintenance				633	633
<b>Total full-time (non medical)</b>	<b>607</b>	<b>355</b>	<b>319</b>	<b>3,075</b>	<b>4,356</b>
<b>Total from prior year</b>	<b>598</b>	<b>352</b>	<b>310</b>	<b>3,052</b>	<b>4,312</b>

**Part A - Employee by Assigned Position - Full-time staff, medical school**

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	99	54	484		637
Instruction/research/public service					0
<b>Primarily instruction + Instruction/research/public service</b>	<b>99</b>	<b>54</b>	<b>484</b>	<b>0</b>	<b>637</b>
Primarily research			19		19
Primarily public service					0
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>99</b>	<b>54</b>	<b>503</b>	<b>0</b>	<b>656</b>
Executive/administrative/managerial	4			44	48
Other professionals (support/service)				350	350
Technical and paraprofessionals				34	34
Clerical and secretarial				97	97
Skilled crafts				65	65
Service/Maintenance				62	62
<b>Total full-time (medical)</b>	<b>103</b>	<b>54</b>	<b>503</b>	<b>652</b>	<b>1,312</b>
<b>Total from prior year</b>	<b>102</b>	<b>56</b>	<b>499</b>	<b>685</b>	<b>1,342</b>

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**Part B - Employee by Assigned Position - Part-time staff, non-medical school**

Number of part-time staff (non-medical) by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	15	1	368		384	865
Instruction/research/public service					0	158
<b>Primarily instruction + Instruction/research/public service</b>	<b>15</b>	<b>1</b>	<b>368</b>	<b>0</b>	<b>384</b>	<b>1,023</b>
Primarily research			10		10	636
Primarily public service	1				1	
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>16</b>	<b>1</b>	<b>378</b>	<b>0</b>	<b>395</b>	<b>1,659</b>
Executive/administrative/managerial				6	6	
Other professionals (support/service)	1		3	70	74	
Technical and paraprofessionals				4	4	
Clerical and secretarial				38	38	
Skilled crafts				3	3	
Service/Maintenance				52	52	
<b>Total part-time (non medical)</b>	<b>17</b>	<b>1</b>	<b>381</b>	<b>173</b>	<b>572</b>	<b>1,659</b>
<b>Total from prior year</b>	<b>17</b>		<b>380</b>	<b>213</b>	<b>610</b>	<b>1,640</b>

**Part B - Employee by Assigned Position - Part-time staff, medical school**

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	5	1	224		230	12
Instruction/research/public service					0	3
<b>Primarily instruction + Instruction/research/public service</b>	<b>5</b>	<b>1</b>	<b>224</b>	<b>0</b>	<b>230</b>	<b>15</b>
Primarily research			6		6	184
Primarily public service					0	0
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>5</b>	<b>1</b>	<b>230</b>	<b>0</b>	<b>236</b>	<b>199</b>
Executive/administrative/managerial				2	2	
Other professionals (support/service)				25	25	
Technical and paraprofessionals					0	
Clerical and secretarial				10	10	
Skilled crafts				1	1	
Service/Maintenance				1	1	
<b>Total full-time (non medical)</b>	<b>5</b>	<b>1</b>	<b>230</b>	<b>39</b>	<b>275</b>	<b>199</b>
<b>Total from prior year</b>	<b>5</b>		<b>245</b>	<b>33</b>	<b>283</b>	<b>206</b>

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**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	1,640	1,615	614	624	877	857	<b>3,131</b>
Instruction/research/public service	0	0	0	0	161	160	<b>161</b>
<b>Primarily instruction + Instruction/research/public service</b>	<b>1,640</b>	<b>1,615</b>	<b>614</b>	<b>624</b>	<b>1,038</b>	<b>1,017</b>	<b>3,292</b>
Primarily research	54	58	16	18	820	829	<b>890</b>
Primarily public service	148	150	1	2	0		<b>149</b>
<b>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</b>	<b>1,842</b>	<b>1,823</b>	<b>631</b>	<b>644</b>	<b>1,858</b>	<b>1,846</b>	<b>4,331</b>
Executive/administrative/managerial	386	377	8	9	0	0	<b>394</b>
Other professionals (support/service)	1,548	1,492	99	126	0	0	<b>1,647</b>
Technical and paraprofessionals	217	229	4	8	0	0	<b>221</b>
Clerical and secretarial	611	636	48	53	0	0	<b>659</b>
Skilled crafts	369	385	4	4	0	0	<b>373</b>
Service/Maintenance	695	712	53	49	0	0	<b>748</b>
<b>Grand total</b>	<b>5,668</b>	<b>5,654</b>	<b>847</b>	<b>893</b>	<b>1,858</b>	<b>1,846</b>	<b>8,373</b>

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period-Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

Gender & academic rank	Less-than-9-month	9/10-month Contract	11/12-Month Contract	Total
<b>Men</b>				
Professors	0	175	67	<b>242</b>
Associate Professors	0	134	23	<b>157</b>
Assistant Professors	0	156	16	<b>172</b>
Instructors	0	20	0	<b>20</b>
Lecturers	0	2	1	<b>3</b>
No Academic rank	0	0	0	<b>0</b>
<b>Total Men</b>	<b>0</b>	<b>487</b>	<b>107</b>	<b>594</b>
<b>Total Men from prior year</b>	<b>0</b>	<b>475</b>	<b>105</b>	
<b>Women</b>				
Professors	0	36	12	<b>48</b>
Associate Professors	0	87	18	<b>105</b>
Assistant Professors	0	168	30	<b>198</b>
Instructors	0	30	6	<b>36</b>
Lecturers	0	17	5	<b>22</b>
No Academic rank	0	0	0	<b>0</b>
<b>Total Women</b>	<b>0</b>	<b>338</b>	<b>71</b>	<b>409</b>
<b>Total Women from prior year</b>		<b>330</b>	<b>70</b>	
<b>Total (men + women)</b>	<b>0</b>	<b>825</b>	<b>178</b>	<b>1,003</b>
<b>Total from EAP</b>				<b>1,003</b>
<b>Total from prior year (Salaries section)</b>		<b>805</b>	<b>175</b>	<b>980</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/ teaching periods-Faculty status**  
 Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	169	2	4		175
Associate Professors	117	13	4		134
Assistant Professors	3	117	36		156
Instructors			20		20
Lecturers			2		2
No Academic rank					0
<b>Total Men</b>	<b>289</b>	<b>132</b>	<b>66</b>	<b>0</b>	<b>487</b>
<b>Total Men from prior year</b>	<b>294</b>	<b>130</b>	<b>51</b>	<b>0</b>	<b>475</b>
<b>Women</b>					
Professors	33	2	1		36
Associate Professors	74	7	6		87
Assistant Professors	4	108	56		168
Instructors			30		30
Lecturers			17		17
No Academic rank					0
<b>Total Women</b>	<b>111</b>	<b>117</b>	<b>110</b>		<b>338</b>
<b>Total Women from prior year</b>	<b>104</b>	<b>123</b>	<b>103</b>		<b>330</b>
<b>Total (men + women)</b>	<b>400</b>	<b>249</b>	<b>176</b>		<b>825</b>

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/ teaching periods-Faculty status**  
 Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	61	5	1	0	67
Associate Professors	16	5	2	0	23
Assistant Professors	1	4	11	0	16
Instructors	0	0	0	0	0
Lecturers	0	0	1	0	1
No Academic rank	0	0	0	0	0
<b>Total Men</b>	<b>78</b>	<b>14</b>	<b>15</b>	<b>0</b>	<b>107</b>
<b>Total Men from prior year</b>	<b>75</b>	<b>11</b>	<b>19</b>	<b>0</b>	<b>105</b>
<b>Women</b>					
Professors	10	2	0	0	12
Associate Professors	8	4	6	0	18
Assistant Professors	1	9	20	0	30
Instructors	0	0	6	0	6
Lecturers	0	0	5	0	5
No Academic rank	0	0	0	0	0
<b>Total Women</b>	<b>19</b>	<b>15</b>	<b>37</b>	<b>0</b>	<b>71</b>
<b>Total Women from prior year</b>	<b>17</b>	<b>15</b>	<b>38</b>	<b>0</b>	<b>70</b>
<b>Total (men + women)</b>	<b>97</b>	<b>29</b>	<b>52</b>	<b>0</b>	<b>178</b>

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Salary outlays**  
Salaries of full-time instructional staff on 9/10 month contracts/teaching periods by gender & academic rank

<b>Gender and academic rank</b>	<b>Total from Part D (Headcount screen)</b>	<b>Salary outlays</b>	<b>Average salary</b>	<b>Prior year Average salary</b>
<b>Men</b>				
Professors	175	\$18,843,064	\$107,675	\$103,555
Associate Professors	134	\$11,085,792	\$82,730	\$75,704
Assistant Professors	156	\$10,271,005	\$65,840	\$62,012
Instructors	20	\$945,241	\$47,262	\$45,503
Lecturers	2	\$74,993	\$37,497	\$3,600
No Academic rank	0	\$0		
<b>Total Men</b>	<b>487</b>	<b>\$41,220,095</b>	<b>\$84,641</b>	<b>\$81,096</b>
<b>Women</b>				
Professors	36	\$3,608,395	\$100,233	\$92,239
Associate Professors	87	\$6,238,055	\$71,702	\$71,100
Assistant Professors	168	\$10,225,304	\$60,865	\$56,990
Instructors	30	\$1,258,131	\$41,938	\$40,352
Lecturers	17	\$939,063	\$55,239	\$49,890
No Academic rank	0	\$0		
<b>Total Women</b>	<b>338</b>	<b>\$22,268,948</b>	<b>\$65,884</b>	<b>\$62,114</b>
<b>Total (men + women)</b>	<b>825</b>	<b>\$63,489,043</b>	<b>\$76,956</b>	<b>\$73,314</b>

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Salary outlays**  
Salaries of full-time instructional staff on 11/12 month contracts/teaching periods by gender & academic rank

<b>Gender and academic rank</b>	<b>Total from Part D (Headcount screen)</b>	<b>Salary outlays</b>	<b>Average salary</b>	<b>Prior year Average salary</b>
<b>Men</b>				
Professors	67	\$9,147,438	\$136,529	\$129,188
Associate Professors	23	\$2,516,405	\$109,409	\$110,058
Assistant Professors	16	\$1,601,703	\$100,106	\$95,107
Instructors	0	\$0		\$32,000
Lecturers	1	\$103,318	\$103,318	\$0
No Academic rank	0	\$0		\$0
<b>Total Men</b>	<b>107</b>	<b>\$13,368,864</b>	<b>\$124,943</b>	<b>\$118,230</b>
<b>Women</b>				
Professors	12	\$1,472,908	\$122,742	\$116,257
Associate Professors	18	\$1,827,414	\$101,523	\$89,774
Assistant Professors	30	\$2,486,108	\$82,870	\$81,249
Instructors	6	\$324,414	\$54,069	\$54,323
Lecturers	5	\$328,188	\$65,638	\$58,602
No Academic rank	0	\$0		
<b>Total Women</b>	<b>71</b>	<b>\$6,439,032</b>	<b>\$90,691</b>	<b>\$84,321</b>
<b>Total (men + women)</b>	<b>178</b>	<b>\$19,807,896</b>	<b>\$111,280</b>	<b>\$104,666</b>









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**Part G - Fall Staff - Full-time instruction/research/public service staff - Without Faculty Status**  
Number of full-time staff Without Faculty Status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Total</b>
<b>Men</b>	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
<b>Total Men</b>	<b>0</b>
<b>Women</b>	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
<b>Total Women</b>	<b>0</b>
<b>Total Men + Women</b>	<b>0</b>
<b>Total from EAP</b>	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**  
 Total number of full-time staff whose primary responsibility is instruction, research,  
 and/or public service by gender & race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Total Men</b>	<b>Total Women</b>	<b>Grand Total</b>
Nonresident alien	57	23	80
Hispanic/Latino	18	8	26
Amer Indian/ Alaska Native	3	0	3
Asian	113	46	159
Black/ African Amer	25	18	43
Native Hawaiian/ Pac Islander	1	1	2
White	892	594	1,486
Two or more races	3	3	6
Race/ethnicity unknown	29	8	37
<b>Total</b>	<b>1,141</b>	<b>701</b>	<b>1,842</b>

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**Part I - Fall Staff - Full-time Staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, & race/ethnicity  
 (excluding instruction/research/public service staff)

Gender & race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/ service)	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	49	0	0	0	0	49
Hispanic/Latino	2	11	1	0	1	2	17
Amer Indian/ Alaska Native	0	0	0	0	3	1	4
Asian	6	19	0	3	0	1	29
Black/ African Amer	5	22	6	3	9	23	68
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	189	536	116	74	338	376	1,629
Two or more races	1	5	0	0	2	1	9
Race/ethnicity unknown	2	4	0	1	0	6	13
<b>Total Men</b>	<b>205</b>	<b>646</b>	<b>123</b>	<b>81</b>	<b>353</b>	<b>410</b>	<b>1,818</b>
<b>Women</b>							
Nonresident alien	0	25	0	0	0	0	25
Hispanic/Latino	2	4	1	1	0	1	9
Amer Indian/ Alaska Native	0	2	0	3	0	4	9
Asian	2	31	4	4	0	1	42
Black/ African Amer	10	31	2	19	0	7	69
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	165	800	87	497	16	267	1,832
Two or more races	0	3	0	0	0	1	4
Race/ethnicity unknown	2	6	0	6	0	4	18
<b>Total Women</b>	<b>181</b>	<b>902</b>	<b>94</b>	<b>530</b>	<b>16</b>	<b>285</b>	<b>2,008</b>
<b>Total Men + Women</b>	<b>386</b>	<b>1,548</b>	<b>217</b>	<b>611</b>	<b>369</b>	<b>695</b>	<b>3,826</b>
<b>Total from EAP</b>	<b>386</b>	<b>1,548</b>	<b>217</b>	<b>611</b>	<b>369</b>	<b>695</b>	<b>3,826</b>

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**Part J - Fall Staff - Part-time professional staff**  
 Number of part-time staff by primary function/ occupational activity, gender, & race/ethnicity

Gender & race/ethnicity	Staff whose primary responsibility is inst, rsrch, and/or pub serv	Executive/ admin/ managerial	Other professional s (support/ service	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total (includes PT Prof & PT Non-Prof)	Graduate assistants	PT grand total (includes grad asst)
<b>Men</b>										
Nonresident alien	2	0	4	0	0	0	0	6	348	<b>354</b>
Hispanic/Latino	5	0	1	0	0	0	0	6	5	<b>11</b>
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	<b>0</b>
Asian	14	0	2	0	0	0	0	16	17	<b>33</b>
Black/ African Amer	8	0	0	0	0	0	3	11	20	<b>31</b>
Native Hawaiian/ Pac Islander	1	0	0	0	0	0	0	1	0	<b>1</b>
White	305	3	19	1	4	3	9	344	565	<b>909</b>
Two or more races	1	0	0	0	0	0	0	1	5	<b>6</b>
Race/ethnicity unknown	4	0	0	0	0	0	0	4	18	<b>22</b>
<b>Total Men</b>	<b>340</b>	<b>3</b>	<b>26</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>12</b>	<b>389</b>	<b>978</b>	<b>1,367</b>
<b>Women</b>										
Nonresident alien	3	0	1	0	0	0	0	4	226	<b>230</b>
Hispanic/Latino	2	0	0	0	0	0	0	2	15	<b>17</b>
Amer Indian/ Alaska Native	0	0	1	0	0	0	0	1	1	<b>2</b>
Asian	12	0	1	0	0	0	0	13	14	<b>27</b>
Black/ African Amer	9	0	3	0	0	0	1	13	18	<b>31</b>
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	1	<b>1</b>
White	259	5	66	3	40	1	40	414	582	<b>996</b>
Two or more races	1	0	0	0	1	0	0	2	1	<b>3</b>
Race/ethnicity unknown	5	0	1	0	3	0	0	9	22	<b>31</b>
<b>Total Women</b>	<b>291</b>	<b>5</b>	<b>73</b>	<b>3</b>	<b>44</b>	<b>1</b>	<b>41</b>	<b>458</b>	<b>880</b>	<b>1,338</b>
<b>Total Men + Women</b>	<b>631</b>	<b>8</b>	<b>99</b>	<b>4</b>	<b>48</b>	<b>4</b>	<b>53</b>	<b>847</b>	<b>1,858</b>	<b>2,705</b>
<b>Total from EAP</b>	<b>631</b>	<b>8</b>	<b>99</b>	<b>4</b>	<b>48</b>	<b>4</b>	<b>53</b>	<b>847</b>	<b>1,858</b>	<b>2,705</b>

**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Part K - Fall Staff - Total number of staff**

Total number of staff by employment status, gender, & race/ethnicity

<b>Gender &amp; race/ethnicity</b>	<b>Full-time Men</b>	<b>Full-time Women</b>	<b>Part-time Men</b>	<b>Part-time Women</b>	<b>Total Men</b>	<b>Total Women</b>
Nonresident alien	106	48	354	230	460	278
Hispanic/Latino	35	17	11	17	46	34
Amer Indian/ Alaska Native	7	9	0	2	7	11
Asian	142	88	33	27	175	115
Black/ African Amer	93	87	31	31	124	118
Native Hawaiian/ Pac Islander	1	1	1	1	2	2
White	2,521	2,426	909	996	3,430	3,422
Two or more races	12	7	6	3	18	10
Race/ethnicity unknown	42	26	22	31	64	57
<b>Grand Total</b>	<b>2,959</b>	<b>2,709</b>	<b>1,367</b>	<b>1,338</b>	<b>4,326</b>	<b>4,047</b>



**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff-Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, & race/ethnicity

(Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

Gender & race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
<b>Men</b>					
Nonresident alien	0	6	4	0	10
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	1	0	1
Asian	0	1	2	0	3
Black/ African Amer	0	1	1	0	2
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	1	22	44	0	67
Two or more races	0	1	0	0	1
Race/ethnicity unknown	0	6	6	0	12
<b>Total Men</b>	<b>1</b>	<b>37</b>	<b>58</b>	<b>0</b>	<b>96</b>
<b>Women</b>					
Nonresident alien	0	4	0	0	4
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	1	7	0	8
Black/ African Amer	0	1	0	0	1
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	1	16	32	0	49
Two or more races	0	1	0	0	1
Race/ethnicity unknown	0	1	4	0	5
<b>Total Women</b>	<b>1</b>	<b>24</b>	<b>43</b>	<b>0</b>	<b>68</b>
<b>Total Men + Women</b>	<b>2</b>	<b>61</b>	<b>101</b>	<b>0</b>	<b>164</b>

**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/ occupational activity, gender, & race/ethnicity  
(Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

<b>Gender &amp; race/ethnicity</b>	<b>Executive/ admin/ managerial</b>	<b>Other professionals (support/ service)</b>	<b>Technical &amp; paraprofessionals</b>	<b>Clerical &amp; secretarial</b>	<b>Skilled crafts</b>	<b>Service Maintenance</b>	<b>Total</b>
<b>Men</b>							
Nonresident alien	0	9	0	0	0	0	9
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	1	2	0	0	0	0	3
Black/ African Amer	0	6	1	0	0	8	15
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	13	64	6	11	12	36	142
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	1	3	0	1	0	4	9
<b>Total Men</b>	<b>15</b>	<b>84</b>	<b>7</b>	<b>12</b>	<b>12</b>	<b>48</b>	<b>178</b>
<b>Women</b>							
Nonresident alien	0	8	0	0	0	0	8
Hispanic/Latino	0	0	0	0	0	1	1
Amer Indian/ Alaska Native	0	0	0	1	0	2	3
Asian	0	7	1	1	0	0	9
Black/ African Amer	0	5	0	1	0	1	7
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	7	57	1	38	0	27	130
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	1	5	0	4	0	3	13
<b>Total Women</b>	<b>8</b>	<b>82</b>	<b>2</b>	<b>45</b>	<b>0</b>	<b>34</b>	<b>171</b>
<b>Total Men + Women</b>	<b>23</b>	<b>166</b>	<b>9</b>	<b>57</b>	<b>12</b>	<b>82</b>	<b>349</b>

**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Part L - Fall Staff - New hires - Totals**

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

<b>Gender &amp; race/ethnicity</b>	<b>Total men</b>	<b>Total women</b>	<b>Grand Total</b>
Nonresident alien	19	12	31
Hispanic/Latino	0	1	1
Amer Indian/ Alaska Native	1	3	4
Asian	6	17	23
Black/ African Amer	17	8	25
Native Hawaiian/ Pac Islander	0	0	0
White	209	179	388
Two or more races	1	1	2
Race/ethnicity unknown	21	18	39
<b>Grand Total</b>	<b>274</b>	<b>239</b>	<b>513</b>

**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Summary**

**Human Resources Component Summary**

(Applicable to Degree-granting institutions and Related Administrative Offices)

**Number of staff by employment status and primary function/occupational activity: Fall 2011**

Occupational category	Reported values		FTE Staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	<b>5,668</b>	<b>847</b>	<b>5,950</b>
<b>Professional staff</b>	<b>3,776</b>	<b>738</b>	<b>4,022</b>
Staff whose primary responsibility is instruction, research, and/or public service	1,842	631	2,052
Primary Instruction	1,640	614	1,845
Instruction/research/public service	0	0	0
Primary research	54	16	59
Primarily public service	148	1	148
Executive/administrative/managerial	386	8	389
Other professionals (support/service)	1,548	99	1,581
<b>Non-Professional staff</b>	<b>1,892</b>	<b>109</b>	<b>1,928</b>
Technical and paraprofessional	217	4	218
Clerical/secretarial	611	48	627
Skilled crafts	369	4	370
Service /Maintenance	695	53	713

**NOTE:** Full-time equivalent (FTE) staff is calculated by summing the total number of full-time staff & adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**IPEDS Human Resources, 238032  
West Virginia University - Main Campus  
2011-12 (as of November 1, 2011)**

**Summary**

**Human Resources Component Summary**

(Applicable to Degree-granting institutions and Related Administrative Offices)

**Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12**

Academic Rank	Reported values				Equated 9-month	
	Full-time Instructional staff on 9/10-month contracts		Full-time Instructional staff on 11/12-month contracts			
	Number of Staff	Salary outlays	Number of Staff	Salary outlays	Number of Staff	Salary outlays
<b>All Ranks</b>	<b>825</b>	<b>\$63,489,040</b>	<b>178</b>	<b>\$19,807,900</b>	<b>1,003</b>	<b>\$79,457</b>
Professors	211	\$22,451,460	79	\$10,620,350	290	\$107,383
Associate Professors	221	\$17,323,850	41	\$4,343,819	262	\$79,687
Assistant Professors	324	\$20,496,310	46	\$4,087,811	370	\$64,435
Instructors	50	\$2,203,372	6	\$324,414	56	\$44,086
Lecturers	19	\$1,014,056	6	\$431,506	25	\$54,685
No Academic rank	0				0	

**NOTE:** The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank (reported on the Part G, Salary outlays screen) then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.