Human Resources 2016-17

Institution: West Virginia University Institute of Technology (237950)

User ID: 88G4406

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes Does your institution have 15 or more full-time staff? ONo Yes Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. ONo Yes Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2015 and October 31, 2016 either for the first time (new to the institution) or after a break in service? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H. ONo Yes Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Are ALL of the instructional staff military personnel? No
 Yes No **O**Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? You may use the space below to provide context for the data you've reported above.

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

	е	

Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	5	2					7
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	13	8					21
Two or more races							0
Race and ethnicity unknown							0
Total men	18	10	0	0	0	0	28

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	4	3	2				9
Two or more races							0
Race and ethnicity unknown							0
Total women	4	4	2	0	0	0	10
Total (men+women)	22	14	2	0	0	0	38
Total from prior year							37

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/e

Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			5				5
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>			2				2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			11				11
Two or more races							0
Race and ethnicity unknown		1	1				2
Total men	0	1	20	0	0	0	21

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			3				3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown			2				2
Total women	0	0	13	0	0	0	13
Total (men+women)	0	1	33	0	0	0	34
Total from prior year							26

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown					0		0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity		Ac	ademic Rar	<u>nk</u>		No academic	
·		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	3	3	2		9
Two or more races							0
Race and ethnicity unknown			1	1			2
Total men	0	1	4	4	. 2	C	11

Women

Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien				1			1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1		3	7		11
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	0	4	7	C	12
Total (men+women)	0	2	4	8	9	C	23
Total from prior year							18

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					0		0
Total men	0	0	0	C	0	0	0

Race/ethnicity		Ac	ademic Rar	nk		No academic	
•		Associate	Assistant			rank	Tota
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							C
Race and ethnicity unknown							C
Total women	0	0	0	0	0	0) (
Total (men+women)	0	0	0	0	0	0) (
Total from prior year							

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Race and ethnicity unknown

Total men

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0

0

0

0

0

0

0

0

0

Women							
Gender and race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown			0				0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

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Total from prior year

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

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wen	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
<u>White</u>	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status

women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						Total
	Tenured On			No	Faculty			
			Multi-year	Annual	Less-than-annual	<u>Indefinite</u>	Status	
		<u>Track</u>		contract	<u>contract</u>	duration		
						(continuing or at		
Instructional staff	38	34	0	23	0	<u>-will)</u> 0	0	95
Total carried forward from previous screens	38	34	0	23	0	0	0	95
Primarily Instruction	38	34	0	23	0	0	0	95
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit	38	34		23				95
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff							
As of November 1, 2016							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	5	2	7				
Hispanic/Latino	0	0	0				
American Indian or Alaska Native	0	0	0				
Asian	9	3	12				
Black or African American	1	1	2				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	41	27	68				
Two or more races	0	0	0				
Race and ethnicity unknown	4	2	6				
Total	60	35	95				
Total from prior year			81				

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

lumber of <u>Full-time</u> Non-instructional St by Occupational Category

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	, 5		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	41		
Two or more races	0		
Race and ethnicity unknown	4		
Total men	60	0	0

Women

Wolliell			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	27		
Two or more races	0		
Race and ethnicity unknown	2		0
Total women	35	0	0
Total (men+women)	95	0	0
Total from prior year	81		

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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INICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		1
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	1

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Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010		<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1	1	
Two or more races				
Race and ethnicity unknown				
Total women	0	1	1	0
Total (men+women)	0	2	1	1
Total from prior year		2	1	2

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Catagory

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	1
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	2				
Native Hawaiian or Other Pacific Islander					
White	11		4	13	
Two or more races	1			1	
Race and ethnicity unknown	1				
Total men	15	0	4	15	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
White	6	4	2	9	2
Two or more races					
Race and ethnicity unknown	1				
Total women	8	4	2	12	2
Total (men+women)	23	4	6	27	3
Total from prior year	25	3	8	24	1

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
	Coming Occupations	Calaa and	Office and	Noticed Description	Draduation	Crond
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						/
Hispanic/Latino	1					1
American Indian or Alaska Native						0
Asian						9
Black or African American	S			1		13
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	18	3		15		104
Two or more races						2
Race and ethnicity unknown	3					8
Total men	31	C	C	16	6 (144

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						3
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian			1			4
Black or African American	2	2	3			8
Native Hawaiian or Other Pacific Islander						0
White	8	3	24			84
Two or more races						0
	2	2				5

Race and ethnicity unknown Total women	12	0	28	0	0	105
Total (men+women)	43	0	28	16	1 0	249
Total from prior year	48		31	10	1	237

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Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Status									
	Number of <u>Full-time</u> Non-instructional Staff								
As of November 1, 2016									
Occupational category			W	ith <u>Facult</u>	y Status		Without	Tota	
	Tenured	On		No	t on Tenure Track		Faculty		
			Multi-year		Less-than-annual	<u>Indefinite</u>	Status		
		Track		contract	contract	duration (continuing or			
						at-will)			
Research staff								C	
Public Service staff								C	
Archivists, Curators, and Museum								C	
Technicians 25-4010									
Librarians							2	2	
25-4020									
Library Technicians							1	1	
25-4030								1	
Student and Academic Affairs							1	1	
and Other Education Services Occupations									
25-2000 + 25-3000 + 25-9000									
Management Occupations							23	23	
11-0000							_		
Business and Financial Operations Occupations							4	. 4	
13-0000									
Computer, Engineering, and							6	6	
Science Occupations									
15-0000 + 17-0000 + 19-0000 Community, Social Service,							27	27	
Legal, Arts, Design,							21	_,	
Entertainment, Sports, and Media									
Occupations 21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and							3	3	
Technical Occupations							3		
29-0000					_				
Total	0	C	0	0	C	0	67		
Total from prior year							66	66	

Part C - Full-time Summary

Summary of Full-time Staff

• Data will not be generated on this screen	until the r	elevant	screens in	the prev	vious section have	been comp	leted.	
Occupational category	With Faculty Status Without							
	Tenured	On		Not o	on Tenure Track		Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	38	34	0	23	0	0	0	95
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit	38	34		23				95
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020							2	2
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000							23	23
Business and Financial Operations Occupations 13-0000							4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							27	27
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								43
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								28
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								16
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								249

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Part G - Salaries Worksheet

Number of Full-time Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status

Gender and		② №	onths wo	rked		Total	Total staff for salary	Total number of	
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting	months	
Men									
Professors	3		4	11		18	18	175	
Associate professors	1		5	6		12	. 12	116	
Assistant professors	2			22		24	. 24	222	
Instructors				4		4	. 4		
Lecturers				2		2	2	18	
No academic rank						0	0	0	
Total men	6	0	9	45	0	60	60	567	
Total men full-time in	structiona	I staff fror	m Part A			60			
Women									
Professors			2	2		4	4	38	
Associate professors	1		2	2		5	_	50	
Assistant professors	1			14		15	15	138	
Instructors				4		4	4		
Lecturers				7		7	7	63	
No academic rank						0	0	0	
Total women	2	0	4	29	0	35	35	325	
Total women full-time	e instructio	nal staff t	from Part	A		35			
Total (men + women)	8	0	13	74	0	95	95	892	
Total (men +women)	full-time in	nstruction	al staff fro	m Part A		95			

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Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

•		•					
Gender and	Total staff for	Total number of		Sala	ry Outlays		Weighted average
academic rank	salary reporting (from Part G, screen 1)	months (from Part G, screen 1)	12 months	11 months		9 months	monthly salaries
Men							
Professors	18	175	524,912		401,693	829,274	
Associate professors	12	2 116	66,452		402,457	359,618	
Assistant professors	24	222	119,856			1,391,993	
Instructors	4	36				176,288	4,897
Lecturers	2	2 18				107,042	5,947
No academic rank	(0					
Total men	60	567	711,220	0	804,150	2,864,215	7,724
Women							
Professors	4	38			182,183	113,769	7,788
Associate professors	Į.	5 50	80,003		143,990	129,604	7,072
Assistant professors	15	5 138	89,884			788,060	
Instructors	4	36				162,000	4,500
Lecturers	7	63				395,916	6,284
No academic rank	(0					
Total women	35	325	169,887	0	326,173	1,589,349	6,417
Total (men + women)	95	892	881,107	0	1,130,323	4,453,564	7,248

Part G - Average Salary by academic rank

Part G - Average Salary by academic rank									
Average Salary by academic rank									
for Full-time Instructional Staff									
	Annual Average Salaries, 2016-17								
	An								
Gender and academic rank		Average			Equated 9-month Average Salary				
	12 months	11 months	10 months	9 months					
Men	474.074		100 100	75.000	00.00=				
Professors	174,971		100,423						
Associate professors	66,452		80,491	59,936	64,306				
Assistant professors	59,928			63,272	61,745				
Instructors				44,072	44,072				
Lecturers				53,521	53,521				
No academic rank									
Total men	118,537		89,350	63,649	68,689				
Women									
Professors			91,092	56,885	69,433				
Associate professors	80,003		71,995	64,802	63,839				
Assistant professors	89,884			56,290	57,032				
Instructors				40,500	40,500				
Lecturers				56,559	56,559				
No academic rank									
Total women	84,944		81,543	54,805	57,438				
Total Wollion	. , . ,		. ,,,,,,	,	,				
Total (men + women)	110,138		86,948	60,183	64,544				

Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000

Part G - Salary Outlays for Non-instructional Staff								
Salary Outlays								
for Full-time Non-instructional Staff								
Annual Salary Outlays, 2016-17								
Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays						
Research staff	0							
Public Service staff	0							
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	4	180,315						
Management Occupations 11-0000	23	1,574,530						
Business and Financial Operations Occupations 13-0000	4	237,306						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	6	334,169						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	27	1,111,316						
Healthcare Practitioners and Technical Occupations 29-0000	3	115,702						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	43	1,130,891						
Sales and Related Occupations 41-0000	0							
Office and Administrative Support Occupations 43-0000	28	975,511						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	16	539,848						
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User ID: 88G4406

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2016

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
<u>White</u>	2		
Two or more races			
Race and ethnicity unknown			
Total men	3	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	11		
Two or more races			
Race and ethnicity unknown			
Total women	12	0	0
Total (men+women)	1 5	0	0
Total from prior year	33		

User ID: 88G4406

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

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Race/ethnicity	Archivists, Curators, and Museum	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations	Library and Student and Academic Affairs and Other Education
	Technicians 25-4010			25-2000 + 25-3000 + 25-9000	Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	(0	0	(0

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VVOITIGIT					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020		Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown			0		0
Total women	(0	0	(0
			_		
Total (men+women)	(0	0	(0
Total from prior year					

User ID: 88G4406

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American					
Native Hawaiian or Other Pacific					
Islander				_	
White				5	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	7	0

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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White				3	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	0	3	0
		_			
Total (men+women)	0	0	0	10	0
Total from prior year				4	

User ID: 88G4406

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000	Sales and Related	Office and Administrative	Natural Resources, Construction, and	Production, Transportation,	Grand Total
	+ 39-0000	Occupations 41-0000		Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	and Material Moving	(All part- time staff)
Nonresident alien						1
Hispanic/Latino)					0
American Indian or Alaska Native						0
Asian						2
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						7
Two or more races						0
Race and ethnicity unknown						0
Total men	() () (0	(10

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					14
Two or more races					0
Race and ethnicity unknown			(0

Total women	0	0	0	0	0	15
Total (men+women)	0	0	0	0	0	25
Total from prior year						37

Part E - Part-time Staff by Occupational Category and Tenure Status

Tenured On Tenure Tenu	Number of Part-time Staff								
Occupational category Tenure									
Tenured On Tenure Tenu	As of November 1, 2016								
Tenured On Tenure Tenu									
Tenured On Tenure Tenu									
Tenure Multi-year Annual Less-than-annual Contract Con	Occupational category			Wit	h <u>Faculty</u>	Status			Total
Primarily Instruction Primarily Instruction Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Library Technicians 25-4010 00 Library Technicians 25-4010		Tenured		B.4. 101			1. 1. 6. 9.		
Primarily Instruction				<u>Multi-year</u>				Otatao	
Primarily Instruction							(continuing		
© Exclusively credit	Primarily Instruction	0	0) 0	15	0	or at-will)	0	15
Computer, Engineering, and Science Computer, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 15-0000 Total 0 0 0 0 0 10 25				, ,	10	O O	J	J	0
Exclusively not- for-credit									
Top-credit Combined Combined Combined Combined Credit/not-for-credit Instruction/research/public service staff O Public Service staff O Public Service staff O Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4020 Library Technicians 25-4020 Library Technicians 25-4020 D D D D D D D D D									0
Credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-200 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total	for-credit								4 =
Instruction/research/public service staff 0 0 Research staff 0 0 Public Service staff 0 0 Archivists, Curators, and Museum 7 Technicians 25-4010 Librarians 25-4020 0 Library Technicians 25-4030 0 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 0 11-000 Business and Financial Operations 0 Occupations 0 Occupations 0 Occupations 15-0000 + 17-0000 + 19-0000 Computer, Engineering, and Science 0 Occupations 10 10 Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical 0 0 0 15 0 0 10 25 Occupations 29-0000 10 10 25 Occupations 29-0000 10 10 25 Occupations 0 0 0 15 0 0 10 25 Occupations 29-0000 10 10 25 Occupations 29-0000 10 25 Occupations 25 25 25 25 25 25 25 Occupations 25 25 25 25 25 25 Occupations 25 25 25 25 25 Occupations 25 Occupations 25 25 Occupations 25 Occupat					15				15
Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4020 Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 21-0000 + 23-0000 + 27-0000 Total 0 0 0 0 1 15 0 0 0 10 25									0
Archivists, Curators, and Museum Technicians 25-4010 Librarians 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0 10 25	·								0
Technicians 25-4010									
25-4010 Librarians 25-4020 Library Technicians 25-4030 ② Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0									0
25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0 0 0 0 0 0 0 0 0 0									
Library Technicians 25-4030 ② Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0 0 0 0 0 0 0 0 0 0									0
25-4030 ②Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0 0 15 0 0 0 0 25									0
Student and Academic Arians and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 0 Management Occupations 0 11-0000 0 Business and Financial Operations 0 Occupations 0 13-0000 0 Computer, Engineering, and Science 0 Occupations 0 15-0000 + 17-0000 + 19-0000 10 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 10 21-0000 + 23-0000 + 27-0000 10 Healthcare Practitioners and Technical Occupations 0 29-0000 0 Total 0 0	25-4030								
25-2000 + 25-3000 + 25-9000 Management Occupations 11-0000 Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 0 ↓ 15 0 0 0 10 25									0
Management Occupations 0 11-0000 0 Business and Financial Operations 0 Occupations 0 13-0000 0 Computer, Engineering, and Science 0 Occupations 0 15-0000 + 17-0000 + 19-0000 10 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 10 21-0000 + 23-0000 + 27-0000 10 Healthcare Practitioners and Technical Occupations 0 29-0000 0 Total 0	Other Education Services Occupations								
Business and Financial Operations 0 Occupations 13-0000 Computer, Engineering, and Science 0 Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, 10 Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 + Healthcare Practitioners and Technical 0 Occupations 29-0000 Total 0 0 0 0 0	Management Occupations								0
Occupations 13-0000 0 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 0 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 10 Healthcare Practitioners and Technical Occupations 29-0000 0 0 Total 0 0 0									0
13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total O 0 0 0 0 10 25									U
Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, 10 Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 + 27-0000 Healthcare Practitioners and Technical 0 Occupations 29-0000 Total 0 0 0 0 10 10	13-0000								
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total									0
Design, Entertainment, Sports, and Media Occupations 0 21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 0 29-0000 0 Total 0 0 0									
Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 Total 0 0 0 15 0 0 10 25	Community, Social Service, Legal, Arts,							10	10
21-0000 + 23-0000 + 27-0000 0 Healthcare Practitioners and Technical Occupations 0 29-0000 0 0 Total 0 0 0 15 0 0 0									
Occupations 29-0000 Total 0 0 0 15 0 0 10 25	21-0000 + 23-0000 + 27-0000								
29-0000 Total 0 0 0 10 25									0
Total 0 0 0 10 25	29-0000								
	Total	0	C	0	1 5	0	0	10	25
	Total from prior year	0	0					4	37

Part F - Part-time Summary

raiti - rait-time Summary	Sumr	nary of	Part-time	Staff				
As of November 1, 2016								
Occupational category			With	Faculty	Status		Without ⁻	Total
Coccepational Category	Tenured	-	Multi-year	Not o	n Tenure Track Less-than-annual		Faculty Status	· otal
Primarily Instruction	0	0	0	15	0		0	15
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				15				15
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								0
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								25

User ID: 88G4406

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Race/ethnicity				With Facu	ılty Status		Without	Total
	Tenured	<u>On</u>		N	Not on Tenure Track		Faculty	
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-	Status	
Namesidant alian			1			<u>will)</u>		1
Nonresident alien								
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		4		3				7
Two or more races								0
Race and ethnicity unknown		1		1				2
Total men	0	7	0	4	0	0	0	11

Women								
Race/ethnicity				With Facu	ılty Status		Without	Total
	Tenured	<u>On</u>		<u> </u>	Not on Tenure Track		Faculty	
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		<u>Track</u>		contract	contract	(continuing or at- will)		
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1		3				4
Two or more races								0
Race and ethnicity unknown								0
Total women	0	3	0	3	0	0	C	6
Total (monturers)	0	10) 0	7	0	0	C	A
Total (men+women)	U	10	U	'	U	U		17

User ID: 88G4406

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	7			
Two or more races	0			
Race and ethnicity unknown	2			
Total men	11	0	0	0

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			
Two or more races	0			
Race and ethnicity unknown	0			0
Total women	6	0	0	0
	17	•	•	
Total (men+women)	17	0	0	0

User ID: 88G4406

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

_					
Race/ethnicity	Management		Computer, Engineering,	Community, Social Service,	<u>Healthcare</u>
	Occupations	Financial	and Science Occupations	Legal, Arts, Design,	Practitioners
	11-0000	<u>Operations</u>	15-0000 + 17-0000 + 19-	Entertainment, Sports, and	and Technical
		Occupations	0000	Media Occupations	<u>Occupations</u>
		13-0000		21-0000 + 23-0000 + 27-0000	29-0000
Nonresident					1
alien					
Hispanic/Latino					
American Indian					
or Alaska Native					
<u>Asian</u>					
Black or African	1				
<u>American</u>					
Native Hawaiian					
or Other Pacific					
<u>Islander</u>					
White	2			4	
Two or more				1	
races					
Race and					
ethnicity					
unknown					
Total men	3	0	0	5	1

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	1	2	1
Two or more races					
Race and ethnicity unknown					
Total women	1	1	1	2	1
				_	
Total (men+women)	4	1	1	7	2

User ID: 88G4406

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino)					0
American Indian or Alaska Native						0
Asian						0
Black or African American	2	2				4
Native Hawaiian or Other Pacific Islander						0
White	3	3		(6	22
Two or more races						1
Race and ethnicity unknown	1					3
Total men	6	6 (0	(6 (32

Women						
•	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White			4			14
Two or more races						0
	1					1

Race and ethnicity unknown Total women	1	0	5	0	0	18
Total (men+women)	7	0	5	6	0	50

Human Resources Survey Evaluation
Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: West Virginia University Institute of Technology (237950) User ID: 88G4406

User ID: 88G4406

Prepared by

ed by:	
O SFA Contact	O HR Contact
O Academic Library Contact	O Other
J	
hours	30 minutes
	O SFA Contact O Academic Library Contact

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

User ID: 88G4406

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reported	d values	FTE staff	
	Number of full-time staff	Number of part-time staff	Juli	
Total number of staff	249	25	257	
Instructional Staff	95	15	100	
Primary Instruction	95	15	100	
Exclusively credit	0	0	0	
Exclusively not-for-credit	0	0	C	
Combined credit/not-for-credit	95	15	100	
Instruction/research/public service	0	0	0	
Research Staff	0	0	0	
Public Service Staff	0	0	C	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	4	0	4	
Librarians, Curators, and Archivists SOC 25-4000	3	0	3	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	C	
Librarians SOC 25-4020	2	0	2	
Library Technicians SOC 25-4030	1	0	1	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	1	0	1	
Management Occupations SOC 11-0000	23	0	23	
Business and Financial Operations Occupations SOC 13-0000	4	0	4	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	6	0	6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	27	10	30	
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	43	0	43	
Sales and Related Occupations SOC 41-0000	0	0	C	
Office and Administrative Support Occupations SOC 43-0000	28	0	28	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	16	0	16	

Number of staff by employment status and occupational category: Fall 2016					
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17

A	Month	s Covered	by Annual	Salary	Total Staff	Total	Salami	Weighted	
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	8		13	74	95	892	\$6,464,994	\$7,248	
Professor	3		6	13	22	213	\$2,051,831	\$9,633	
Associate professor	2		7	8	17	166	\$1,182,124	\$7,121	
Assistant professor	3			36	39	360	\$2,389,793	\$6,638	
Instructor				8	8	72	\$338,288	\$4,698	
Lecturer				9	9	81	\$502,958	\$6,209	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: West Virginia University Institute of Technology (237950) User ID: 88G4406

Edit Report

Human Resources

West Virginia University Institute of Technology (237950)

Source	Description	Severity	Resolved	Options					
Screen: E	Screen: B1 - FT Non-instructional, Occupation - 4								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	No full time production staff were employed this year.								
Screen: [) - PT Staff, Occupation - 1								
Screen Entry	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Fewer part time instructional staff were employed this year.								
Screen: E	- PT Staff, Occupation and Tenure - 1								
Screen Entry	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Fewer part time instructional staff were employed this year.								
Screen: H - New Hires Instructional, Tenure									
Perform Edits	The total number of new hires (17) is outside the expected range of between 14 and 14 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes						
Reason:	New Hired Data has been verified with multiple data manage	ement programs							