

IPEDS Human Resources, 237950
 West Virginia University - Institute of Technology
 2011-12 (as of November 1, 2011)

Part A - Employee by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	32	33	16	0	81
Instruction/research/public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service	32	33	16	0	81
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	32	33	16	0	81
Executive/administrative/managerial	4	0	0	12	16
Other professionals (support/service)	0	0	1	54	55
Technical and paraprofessionals				4	4
Clerical and secretarial				31	31
Skilled crafts				12	12
Service/Maintenance				38	38
Total full-time (non medical)	36	33	17	151	237
Total from prior year	40	35	21	159	255

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Part B - Employee by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	0	0	24	0	24	
Instruction/research/public service	0	0	0	0	0	
Primarily instruction + Instruction/research/public service	0	0	24	0	24	0
Primarily research	0	0	0	0	0	
Primarily public service	0	0	0	0	0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	24	0	24	0
Executive/administrative/managerial	0	0	0	0	0	
Other professionals (support/service)	0	0	0	11	11	
Technical and paraprofessionals					0	
Clerical and secretarial					0	
Skilled crafts					0	
Service/Maintenance					0	
Total part-time (non medical)	0	0	24	11	35	0
Total from prior year			26	7	33	

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	81	92	24	26	0	0	105
Instruction/research/public service	0	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service	81	92	24	26	0	0	105
Primarily research	0	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	81	92	24	26	0	0	105
Executive/administrative/managerial	16	15	0	0	0	0	16
Other professionals (support/service)	55	55	11	7	0	0	66
Technical and paraprofessionals	4	4	0	0	0	0	4
Clerical and secretarial	31	32	0	0	0	0	31
Skilled crafts	12	16	0	0	0	0	12
Service/Maintenance	38	41	0	0	0	0	38
Grand total	237	255	35	33	0	0	272

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Part D - Salaries - Full-time instructional staff by contract length/teaching period-Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

Gender & academic rank	Less-than-9-month	9/10-month Contract	11/12-Month Contract	Total employees for Salary reporting
Men				
Professors	0	17	0	17
Associate Professors	0	7	2	9
Assistant Professors	0	17	1	18
Instructors	0	0	0	0
Lecturers	0	4	0	4
No Academic rank	0	0	0	0
Total Men	0	45	3	48
Total Men from prior year	0	55	4	
Women				
Professors	0	4	0	4
Associate Professors	0	7	0	7
Assistant Professors	0	12	2	14
Instructors	0	1	0	1
Lecturers	0	7	0	7
No Academic rank	0	0	0	0
Total Women	0	31	2	33
Total Women from prior year	0	31	2	
Total (men + women)	0	76	5	81
Total from EAP				81
Total from prior year (Salaries section)	0	86	6	92

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/ teaching periods-Faculty status
Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	16	1	0	0	17
Associate Professors	5	2	0	0	7
Assistant Professors	1	16	0	0	17
Instructors	0	0	0	0	0
Lecturers	0	0	4	0	4
No Academic rank	0	0	0	0	0
Total Men	22	19	4	0	45
Total Men from prior year	28	22	5	0	55
Women					
Professors	3	1	0	0	4
Associate Professors	7	0	0	0	7
Assistant Professors	0	11	1	0	12
Instructors	0	0	1	0	1
Lecturers	0	0	7	0	7
No Academic rank	0	0	0	0	0
Total Women	10	12	9	0	31
Total Women from prior year	9	11	11	0	31
Total (men + women)	32	31	13	0	76

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/ teaching periods-Faculty status
 Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender & academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On Tenure Tack	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	0	0	0	0	0
Associate Professors	0	1	1	0	2
Assistant Professors	0	0	1	0	1
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
Total Men	0	1	2	0	3
Total Men from prior year	0	1	3	0	4
Women					
Professors	0	0	0	0	0
Associate Professors	0	0	0	0	0
Assistant Professors	0	1	1	0	2
Instructors	0	0	0	0	0
Lecturers	0	0	0	0	0
No Academic rank	0	0	0	0	0
Total Women	0	1	1	0	2
Total Women from prior year	0	1	1	0	2
Total (men + women)	0	2	3	0	5

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 9/10 month contracts/teaching periods by gender & academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	17	\$1,321,945	\$77,761	\$75,235
Associate Professors	7	\$402,529	\$57,504	\$57,200
Assistant Professors	17	\$974,454	\$57,321	\$52,701
Instructors	0	\$0		\$0
Lecturers	4	\$176,233	\$44,058	\$42,471
No Academic rank	0	\$0		
Total Men	45	\$2,875,161	\$63,892	\$62,444
Women				
Professors	4	\$296,296	\$74,074	\$66,257
Associate Professors	7	\$398,093	\$56,870	\$55,497
Assistant Professors	12	\$589,191	\$49,099	\$49,955
Instructors	1	\$35,000	\$35,000	\$39,960
Lecturers	7	\$382,076	\$54,582	\$50,048
No Academic rank	0	\$0		
Total Women	31	\$1,700,656	\$54,860	\$53,027
Total (men + women)	76	\$4,575,817	\$60,208	\$59,049

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods-Salary outlays
Salaries of full-time instructional staff on 11/12 month contracts/teaching periods by gender & academic rank

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	0	\$0		
Associate Professors	2	\$123,449	\$61,725	\$63,773
Assistant Professors	1	\$58,000	\$58,000	\$48,000
Instructors	0	\$0		
Lecturers	0	\$0		
No Academic rank	0	\$0		
Total Men	3	\$181,449	\$60,483	\$59,830
Women				
Professors	0	\$0		
Associate Professors	0	\$0		
Assistant Professors	2	\$142,239	\$71,120	\$60,146
Instructors	0	\$0		
Lecturers	0	\$0		
No Academic rank	0	\$0		
Total Women	2	\$142,239	\$71,120	\$60,146
Total (men + women)	5	\$323,688	\$64,738	\$59,935

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without Faculty Status
 Number of full-time staff Without Faculty Status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

Gender & race/ethnicity	Total
Men	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
Total Men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
Amer Indian/ Alaska Native	0
Asian	0
Black/ African Amer	0
Native Hawaiian/ Pac Islander	0
White	0
Two or more races	0
Race/ethnicity unknown	0
Total Women	0
Total Men + Women	0
Total from EAP	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals
 Total number of full-time staff whose primary responsibility is instruction, research,
 and/or public service by gender & race/ethnicity

Gender & race/ethnicity	Total Men	Total Women	Grand Total
Nonresident alien	6	1	7
Hispanic/Latino	0	1	1
Amer Indian/ Alaska Native	0	1	1
Asian	8	2	10
Black/ African Amer	0	1	1
Native Hawaiian/ Pac Islander	0	0	0
White	34	26	60
Two or more races	0	0	0
Race/ethnicity unknown	0	1	1
Total	48	33	81

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)

Gender & race/ethnicity	Executive/ admin/ managerial	Other professionals (support/ service)	Technical & paraprofessi onals	Clerical & secretarial	Skilled crafts	Service Maintenance	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	1	0	0	0	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	2	1	0	0	0	6	9
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	10	23	3	0	12	16	64
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	3	0	0	0	2	5
Total Men	12	29	3	0	12	24	80
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	1	0	0	1
Black/ African Amer	0	1	0	2	0	3	6
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	4	23	1	27	0	10	65
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	1	0	1	0	1	3
Total Women	4	26	1	31	0	14	76
Total Men + Women	16	55	4	31	12	38	156
Total from EAP	16	55	4	31	12	38	156

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Part J - Fall Staff - Part-time professional staff
 Number of part-time staff by primary function/ occupational activity, gender, & race/ethnicity

Gender & race/ethnicity	Staff whose primary responsibility is inst, rsrch, and/or pub serv	Executive/ admin/ managerial	Other professional s (support/ service	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service/ Maintenance	Total (includes PT Prof & PT Non-Prof)	Graduate assistants	PT grand total (includes grad asst)
Men										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0	0	0	1	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	11	0	5	0	0	0	0	16	0	16
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	2	0	0	0	0	2	0	2
Total Men	12	0	7	0	0	0	0	19	0	19
Women										
Nonresident alien	0	0	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	0	1	0	1
Black/ African Amer	0	0	0	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0	0	0	0
White	10	0	2	0	0	0	0	12	0	12
Two or more races	0	0	0	0	0	0	0	0	0	0
Race/ethnicity unknown	1	0	2	0	0	0	0	3	0	3
Total Women	12	0	4	0	0	0	0	16	0	16
Total Men + Women	24	0	11	0	0	0	0	35	0	35
Total from EAP	24	0	11	0	0	0	0	35	0	35

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Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, & race/ethnicity

Gender & race/ethnicity	Full-time Men	Full-time Women	Part-time Men	Part-time Women	Total Men	Total Women
Nonresident alien	7	1	0	0	7	1
Hispanic/Latino	1	2	1	0	2	2
Amer Indian/ Alaska Native	0	1	0	0	0	1
Asian	8	3	0	1	8	4
Black/ African Amer	9	7	0	0	9	7
Native Hawaiian/ Pac Islander	0	0	0	0	0	0
White	98	91	16	12	114	103
Two or more races	0	0	0	0	0	0
Race/ethnicity unknown	5	4	2	3	7	7
Grand Total	128	109	19	16	147	125

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff-Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, & race/ethnicity

(Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

Gender & race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
Nonresident alien	0	3	0	0	3
Hispanic/Latino	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	0	1	0	1
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0
Total Men	0	3	1	0	4
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	1
Amer Indian/ Alaska Native	0	0	0	0	0
Asian	0	1	0	0	1
Black/ African Amer	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0
White	0	3	0	0	3
Two or more races	0	0	0	0	0
Race/ethnicity unknown	0	1	0	0	1
Total Women	0	6	0	0	6
Total Men + Women	0	9	1	0	10

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Part L - Fall Staff - New hires - Full-time staff by position

**Number of full-time permanent new hires by primary function/ occupational activity, gender, & race/ethnicity
(Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

Gender & race/ethnicity	Executive/ admin/ managerial	Other professionals (support/ service)	Technical & paraprofessionals	Clerical & secretarial	Skilled crafts	Service Maintenance	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	2	2
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	0	3	0	0	0	2	5
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	0	0	0	0	0	0
Total Men	0	4	0	0	0	4	8
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
Amer Indian/ Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black/ African Amer	0	0	0	0	0	0	0
Native Hawaiian/ Pac Islander	0	0	0	0	0	0	0
White	1	1	0	1	0	1	4
Two or more races	0	0	0	0	0	0	0
Race/ethnicity unknown	0	1	0	1	0	0	2
Total Women	1	3	0	2	0	1	7
Total Men + Women	1	7	0	2	0	5	15

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Part L - Fall Staff - New hires - Totals

**Total number of full-time permanent new hires by gender and race/ethnicity
 (Hired full-time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

Gender & race/ethnicity	Total men	Total women	Grand Total
Nonresident alien	4	0	4
Hispanic/Latino	0	2	2
Amer Indian/ Alaska Native	0	0	0
Asian	0	1	1
Black/ African Amer	2	0	2
Native Hawaiian/ Pac Islander	0	0	0
White	6	7	13
Two or more races	0	0	0
Race/ethnicity unknown	0	3	3
Grand Total	12	13	25

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Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

Number of staff by employment status and occupational category: Fall 2011

Occupational category	Reported values		FTE Staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	237	35	249
Professional staff	152	35	164
Staff whose primary responsibility is instruction, research, and/or public service	81	24	89
Primary instruction	81	24	89
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	16	0	16
Other professionals (support/service)	55	11	59
Non-Professional staff	85	0	85
Technical and paraprofessional	4	0	4
Clerical/secretarial	31	0	31
Skilled crafts	12	0	12
Service/Maintenance	38	0	38

NOTE: Full-time equivalent (FTE) staff is calculated by summing the total number of full-time staff & adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

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Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic Rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Salary outlays
All Ranks	76	\$4,575,817	5	\$323,688	81	\$59,761
Professors	21	\$1,618,241	0		21	\$77,059
Associate Professors	14	\$800,622	2	\$123,449	16	\$56,352
Assistant Professors	29	\$1,563,645	3	\$200,239	32	\$53,984
Instructors	1	\$35,000			1	\$35,000
Lecturers	11	\$558,309			11	\$50,755
No Academic rank						

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank (reported on the Part G, Salary outlays screen) then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.