Institution: West Virginia University (238032) User ID: 88G4405

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
  skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

# Human Resources Screening Questions

Does your institution	have any part-time staff?							
	his question, you will be provided the	screens to report part-time staff.						
ONO								
O Yes								
Does your institut	Does your institution have graduate assistants?							
	If you answer <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.							
0	No							
0	O Yes							
Does your institution	Does your institution have 15 or more <u>full-time</u> staff?							
ONO								
● Yes								
-	ion have a tenure system?							
If you answer Yes	to this question, you will be provided	the screens to report some data by tenure status.						
0	ONO							
0								
October 31, 2019 payroll of the instructional staff	5 either for the <i>first time</i> (new to the i stitution as of November 1, 2015? ( who are working less-than-9-month of							
		the screens to report full-time permanent new hires in Part H.						
0								
0	Yes							
Do ALL of the instruc	ctional staff at your institution fall i	nto any of the following categories?						
	ny of the questions below, you will <b>N</b> till be required for reporting data for fu	<b>DT</b> be required to report <b>Part G - Salaries</b> for instructional staff. II-time non-instructional staff.						
<b>⊙</b> <sup>No</sup>	O <sup>Yes</sup>	Are ALL of the instructional staff military personnel?						
<b>⊙</b> <sup>No</sup>	O <sup>Yes</sup>	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?						
<b>⊙</b> <sup>No</sup>	O <sup>Yes</sup>	Do ALL of the instructional staff teach pre-clinical or clinical medicine?						
You may use the spa	ce below to provide context for the	data you've reported above.						

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of <u>Full-time</u> Instructional Staff

### With Faculty Status

Tenured

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

wen							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		2					2
Hispanic/Latino	3	7					10
American Indian or Alaska Native							0
Asian	40	24					64
Black or African American	6	5					11
Native Hawaiian or Other Pacific Islander							0
White	233	137	2			6	378
Two or more races		2					2
Race and ethnicity unknown	2	. 1					3
Total men	284	178	2	0	0	6	6 470

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		2					2
American Indian or Alaska Native							0
Asian	8	8					16
Black or African American	2	3	1				6
Native Hawaiian or Other Pacific Islander							0
White	74	101	2	: 1			178
Two or more races							0
Race and ethnicity unknown	1	4					5
Total women	85	118	3	1	0	0	207
Total (men+women)	369	296	5	1	0	6	677
Total from prior year							677

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff

### With Faculty Status

On Tenure Track

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			25				25
Hispanic/Latino			2				2
American Indian or Alaska Native			1				1
<u>Asian</u>	2	5	13				20
Black or African American			10				10
Native Hawaiian or Other Pacific Islander							0
White	15	16	86			1	118
Two or more races							0
Race and ethnicity unknown		2	19				21
Total men	17	23	156	C	0	1	197

#### Women

Man

women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			14				14
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian			7				7
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White	3	12	81				96
Two or more races			1				1
Race and ethnicity unknown	1		4				5
Total women	4	12	113	0	0	0	129
Total (men+women)	21	35	269	0	0	1	326
Total from prior year							327

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

#### Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0 0

Women							
Gender and race/ethnicity		Ac	ademic Rar	۱k		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	C	0	0 0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

#### Number of Full-time Instructional Staff

With Faculty Status

#### Not on Tenure Track - Annual Contract

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Mon

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			32				32
Hispanic/Latino	1		1	2			4
American Indian or Alaska Native			2				2
Asian	4	9	24				37
Black or African American			7	1			8
Native Hawaiian or Other Pacific Islander		1	2				3
White	54	91	212	21	2	1	381
Two or more races	1		1	2			4
Race and ethnicity unknown	1	3	15	1			20
Total men	61	104	296	27	2	1	491

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			18	1			19
Hispanic/Latino		2	2				4
American Indian or Alaska Native							0
Asian	2	9	10		1		22
Black or African American		2	10	1	1		14
Native Hawaiian or Other Pacific Islander			1	1			2
White	18	66	178	48	18		328
Two or more races							0
Race and ethnicity unknown			9	2	1		12
Total women	20	79	228	53	21	C	401
Total (men+women)	81	183	524	80	23	1	892
Total from prior year							843

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

#### Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	C	0

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0 0
Total from prior year							

## Part A1 - Full-time Instructional Staff - Without Faculty Status

	Number of Full-time Instructional Staff - Without Faculty Status						
Without Faculty Status							
As of November 1	As of November 1, 2015						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
<ul> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
•Include both Primarily Instruction and Instruction Combined with F	Include both Primarily Instruction and Instruction Combined with Research and/or Public Service						
•Include both medical school and non-medical school staff							
Men							
Race/ethnicity	Without Faculty Status						
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men	Total men						
Women							

0

0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Total from prior year

# Part A2 - Full-time Instructional Staff by Function Number of <u>Full-time Instructional Staff</u>

#### As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	Without Faculty	Total					
	Tenured	<u>On</u>					
		Tenure Track	<u>Multi-year,</u> continuing, or at- will contract	<u>Annual</u> contract	Less-than-annual contract	Status	
Non-medical school staff	589	260	0	293	0	0	1,142
Non-medical school staff from prior year	589	265		274			1,128
Primarily Instruction	0	0	0	293	0	0	293
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for- credit				293			293
Instruction/research/public service staff	589	260					849
Medical school staff	88	66	0	599	0	0	753
Medical school staff from prior	88	62	Ű	569	J. J	Ű	719
year		02		505			113
Primarily Instruction	0	0	0	599	0	0	599
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for- credit				599			599
Instruction/research/public service staff	88	66					154
Total carried forward from previous screens	677	326	0	892	0	0	1,895

# Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2015									
Race/ethnicity	Total men	Total women	Total (men+women)						
Nonresident alien	59	33	92						
Hispanic/Latino	16	8	24						
American Indian or Alaska Native	3	0	3						
Asian	121	45	166						
Black or African American	29	24	53						
Native Hawaiian or Other Pacific Islander	3	2	5						
White	877	602	1,479						
Two or more races	6	1	7						
Race and ethnicity unknown	44	22	66						
Total	1,158	737	1,895						
Total from prior year			1,847						

# by Occupational Category

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Man

men			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	59	15	
Hispanic/Latino	16	1	
American Indian or Alaska Native	3		
Asian	121	13	3
Black or African American	29		2
Native Hawaiian or Other Pacific Islander	3		
White	877	28	76
Two or more races	6		
Race and ethnicity unknown	44	1	
Total men	1,158	58	81

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	33	4	
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	45	4	1
Black or African American	24		6
Native Hawaiian or Other Pacific Islander	2		
White	602	16	74
Two or more races	1		
Race and ethnicity unknown	22	3	
Total women	737	27	81
Total (men+women)	1,895	4 85	162
Total from prior year	1,847	51	164

### by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

INIGH				
Race/ethnicity	Archivists, Curators, and		Library	Student and Academic Affairs and Other
	Museum Technicians	25-4020	<u>Technicians</u>	Education Services Occupations
	25-4010		25-4030	25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				1
American Indian or				
Alaska Native				
Asian				
Black or African				2
American				
Native Hawaiian or				
Other Pacific Islander				
White	2	8	6	15
Two or more races				
Race and ethnicity		1		
unknown				
Total men	2	9	6	19

Museum Technicians 25-401025-4020Technicians 25-4030Education Services Occupations 25-2000 + 25-3000 + 25-9000Nonresident alien dispanic/Latino221Marcican Indian or Alaska Native Asian211Salack or African American Mative Hawaiian or Other Pacific Islander221White3261215Wo or more races Race and ethnicity Inknown3351621Total (men+women)5442240	Women				
Hispanic/Latino21American Indian or Naska Native11Asian21Asian21Black or African American22American Native Hawaiian or Other Pacific Islander1White32612Two or more races Race and ethnicity unknown33516Total (men+women)5442240	Race/ethnicity	Museum Technicians		Technicians	Education Services Occupations
American Indian or Naska Native Asian Asian C 2 Black or African American Native Hawaiian or Other Pacific Islander White C 3 26 12 White Tacks Race and ethnicity Inknown Fotal women 5 44 22 40	Nonresident alien				2
Naska NativeImage: State of the	Hispanic/Latino		2		1
Black or African American Native Hawaiian or Other Pacific Islander White 3 26 12 15 Race and ethnicity Inknown Fotal women 5 44 22 40	American Indian or Alaska Native			1	
AmericanImage: Second seco	Asian		2		1
Other Pacific IslanderImage: Constraint of the second	Black or African American		2	2	1
Iwo or more races31Race and ethnicity inknown331Total women3351621Total (men+women)5442240	Native Hawaiian or Other Pacific Islander				
Race and ethnicity unknown3311Fotal women3351621Fotal (men+women)5442240	White	3	26	12	15
Inknown         3         35         16         21           Fotal (men+women)         5         44         22         40	Two or more races				
Fotal (men+women)         5         44         22         40	Race and ethnicity unknown		3	1	1
	Total women	3	35	16	21
Total from prior year         3         37         22         39	Total (men+women)	5	44	22	40
	Total from prior year	3	37	22	39

by Occupational Category

### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

OccupationsFinancial Operationsand Science OccupationsLegal, Arts, Design, Entertainment, Sports, and a				<b>D</b> · · ·		
alien     1     7     1       Hispanic/Latino     1     7     1       American Indian or Alaska Native     1     9	Healthcare Practitioners and Technical Occupations 29-0000	Entertainment, Sports, and Media Occupations	15-0000 + 17-0000 + 19-	Financial Operations Occupations		Race/ethnicity
American Indian       or Alaska Native       Asian     5     1     9	6	3	6			
or Alaska Native       Asian       5     1       9		1	7		1	Hispanic/Latino
Black or African 16 3 5 12			9	1	5	Asian
American		12	5	3	16	
Native Hawaiian     1       or Other Pacific     1       Islander     1		1				or Other Pacific
White 265 52 249 116	23	116	249	52	265	White
Two or more 4 1 7 3 races		3	7	1	4	
Race and 4 3 8 8 ethnicity unknown	1	8	8	3	4	ethnicity
<b>Total men</b> 295 60 291 144	30	144	291	60	295	Total men

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	4	1	1
Hispanic/Latino	3		1	3	
American Indian or Alaska Native				1	
Asian	9	5	7	4	
Black or African American	19	2	1	17	1
Native Hawaiian or Other Pacific Islander					
White	310	136	117	213	46
Two or more races	3	1	1	2	
Race and ethnicity unknown	4	1	4	4	2
Total women	351	146	135	245	50
Total (men+women)	646	206	426	389	80
Total from prior year	644	216	466	367	68

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

		<b>.</b>	0.00		<b>D</b> 1 1	0
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	1			1		92
Hispanic/Latino			1	2		30
American Indian or Alaska Native	1			2		6
Asian	2	2	3			157
<u>Black or</u> African American	32	2	10	4		115
Native Hawaiian or Other Pacific Islander						4
White	332	2	88	294	23	2,454
Two or more races	2	2	1	2		26
Race and ethnicity unknown	14	L	5	4	1	94
Total men	384	L C	) 108	309	24	2,978

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien			1			50
Hispanic/Latinc	2		1			21
American Indian or Alaska Native	3		2			7
Asian	1		4			83
Black or African American	10		28			113
Native Hawaiian or Other Pacific Islander						2
White	250		580	16	7	2,423
Two or more races			7			15
	5		8	1	1	60

Race and ethnicity unknown <b>Total women</b>	271	0	631	17	8	2,774
Total	655	<b>()</b> €	739	326	32	5,752
(men+women) Total from prior year	637	6	710	320	41	5,638

# Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of <u>Full-time</u> Non-instructional Staff

### As of November 1, 2015

Non-medical school staff							
Occupational category		Without Faculty	Total				
	Tenured	Tenured On Not on Tenure Track					
		Tenure	Multi-year,	Annual	Less-than-annual	Status	
		Track	continuing, or at -will contract	<u>contract</u>	<u>contract</u>		
Research staff			-will contract	20		35	55
Public Service staff	81	64		13		4	
Archivists, Curators, and Museum	01	04		13		5	
Technicians						5	Ű
25-4010							
Librarians				43			43
25-4020							
Library Technicians						20	20
25-4030						00	30
Student and Academic Affairs and						30	30
Other Education Services							
<u>Occupations</u> 25-2000 + 25-3000 + 25-9000							
Management Occupations						560	560
11-0000						000	
Business and Financial Operations						189	189
Occupations							
13-0000							222
Computer, Engineering, and Science						332	332
<u>Occupations</u> 15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal,						333	333
Arts, Design, Entertainment, Sports,						000	
and Media Occupations							
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and						47	47
Technical Occupations 29-0000							
Z9-0000 Total	81	64	0	76	0	1,555	1,776
Total from prior year	69	82	-	70	0		1,732
rotar non phor year	09	02		70		1,011	1,132

Medical school staff

Occupational category		Without	Total				
	Tenured	Faculty					
		<u>Tenure</u>	<u>Multi-year,</u>	Annual	Less-than-annual	Status	
		<u>Track</u>	continuing, or at -will contract	<u>contract</u>	contract		
Research staff				17		13	30
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020						1	1
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						10	10
Management Occupations 11-0000						86	86
Business and Financial Operations Occupations						17	17

13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						94	94
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						56	56
Healthcare Practitioners and Technical Occupations 29-0000						33	33
Total	0	0	0	17	0	312	329
Total from prior year	0	0		13		332	345

### Part B2 - Full-time Non-instructional Staff by Medical School Status Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2015											
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff								
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	655	586	69								
Sales and Related Occupations 41-0000	0										
Office and Administrative Support Occupations 43-0000	739	643	96								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	326	262	64								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	32	26	6								
Total		1,517	235								
Total from prior year		1,477	237								

# Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2015										
•Data will not be generated on this screen until the relevant screens in the previous section have been completed.										
Occupational category			With Facult	ty Status		Without	Total			
	Tenured	On Tenure Track			Less-than-annual	Faculty Status				
Primarily Instruction	0	0	0	293	0	0	293			
Exclusively credit							0			
Exclusively not-for-credit							0			
Combined credit/not-for-credit				293			293			
Instruction/research/public service staff	589	260					849			
Research staff				20		35				
Public Service staff	81	64		13		4				
Archivists, Curators, and Museum Technicians 25-4010						5				
Librarians 25-4020				43			43			
Library Technicians 25-4030						20	20			
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						30	30			
Management Occupations 11-0000						560	560			
Business and Financial Operations Occupations 13-0000						189	189			
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						332	332			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						333	333			
Healthcare Practitioners and Technical Occupations 29-0000						47	47			
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							586			
Sales and Related Occupations 41-0000										
Office and Administrative Support Occupations 43-0000							643			
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							262			
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							26			
Total							4,435			

51-0000 + 53-0000

Total

### Part C - Full-time Summary Medical school staff

### Summary of Full-time Medical School Staff

#### As of November 1, 2015 •Data will not be generated on this screen until the relevant screens in the previous section have been completed. Without Total With Faculty Status Occupational category Faculty Tenured On Not on Tenure Track Tenure Multi-year, Annual Less-than-annual Status Track continuing, contract contract or at-will contract 0 0 0 599 0 0 599 Primarily Instruction 0 Exclusively credit 0 Exclusively not-for-credit 599 599 Combined credit/not-for-credit 88 66 154 Instruction/research/public service staff 17 13 30 Research staff 0 Public Service staff 0 Archivists, Curators, and Museum Technicians 25-4010 1 1 Librarians 25-4020 2 2 Library Technicians 25-4030 10 Student and Academic Affairs and Other 10 **Education Services Occupations** 25-2000 + 25-3000 + 25-9000 86 86 Management Occupations 11-0000 17 17 **Business and Financial Operations** Occupations 13-0000 94 Computer, Engineering, and Science 94 Occupations 15-0000 + 17-0000 + 19-0000 56 56 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 33 Healthcare Practitioners and Technical 33 Occupations 29-0000 69 Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000 Sales and Related Occupations 41-0000 96 Office and Administrative Support Occupations 43-0000 64 Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 6 Production, Transportation, and Material Moving Occupations

1,317

#### **Part G - Salaries Worksheet**

### Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

#### Annual Salary, 2015-16

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of

months over which they are paid)

Include ONLY full-time, non-medical school instructional staff

Include instructional staff with faculty status and without faculty status

Include instructional staff regardless of tenure status

#### •Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic	12	Month 2	s worked 10	d 9	Total staff for salary	Total number of	Total full-time non- medical school	Balance (all other full-time)
rank		months		-	reporting	months	instructional staff from Part A	instructional staff)
Men								
Professors	68	6		172		2,430		
Associate professors	20		1	160		·		
Assistant professors	22		4			1,816		
Instructors	1			20		192		
Lecturers				2				
No academic rank	7				7	84		
Total men	118	11	5	522	656	6,285		
Women								
Professors	27	1		46				
Associate professors	29		2	136				
Assistant professors	27			158		1,746		
Instructors	5		1	32		358		
Lecturers	2			19	21	195		
No academic rank	1				1	12		
Total women	91	1	3	391	486	4,652		
			-	0.40		10.00-		
Total (men + women)	209	12	8	913	1,142	10,937	1,142	0

### Part G - Salary Outlays for Instructional Staff

Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2015-16

#### •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12

months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	month	Part G,	Total annual salary outlays	Weighted average monthly salaries
Men					
Professors	2	246	2,430	31,623,572	13,014
Associate professors	1	86	1,745	16,342,232	9,365
Assistant professors	1	94	1,816	14,134,427	
Instructors		21	192	1,044,130	5,438
Lecturers		2	18	81,787	4,544
No academic rank		7	84	1,100,829	13,105
Total men	6	656	6,285	64,326,977	10,235
Women					
Professors		74	749	9,479,711	12,656
Associate professors	1	67	1,592	13,233,335	8,312
Assistant professors	1	85	1,746		7,123
Instructors		38	358	1,675,276	4,680
Lecturers		21	195	1,283,194	6,580
No academic rank		1	12	250,780	) 🔶 20,898
Total women	4	86	4,652	38,359,335	5 8,246
Total (men + women)	1,1	42	10,937	102,686,312	9,389

# Part G - Salary Outlays for Non-instructional Staff Salary Outlays

### for Full-time Non-medical School Non-instructional Staff

### Annual Salary Outlays, 2015-16

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from previous screens)</li> </ul>	Total annual salary outlays
Research staff	55	2,867,548
Public Service staff	162	10,158,688
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	98	5,171,058
Management Occupations 11-0000	560	44,093,510
Business and Financial Operations Occupations 13-0000	189	10,072,852
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	332	19,202,634
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	333	21,550,234
Healthcare Practitioners and Technical Occupations 29-0000	47	2,961,068
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	586	15,604,487
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	643	22,766,558
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	262	8,966,738
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	26	865,615

# Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	4	
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	7	1	
Black or African American	6		
Native Hawaiian or Other Pacific Islander	1		
White	276	8	1
Two or more races	2		
Race and ethnicity unknown	11		
Total men	314	13	1

women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	10	4	
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	17	1	
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	271	4	1
Two or more races			
Race and ethnicity unknown	11		
Total women	320	9	1
Total (men+women)	634	22	2
Total from prior year	617	26	

# Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	(	0 0	0	C	0

#### Women

Women					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1			1
Two or more races					0
Race and ethnicity unknown					0
Total women	(	) 1	0	(	) 1
Total (men+women)	C	) 1	Ф O	(	) 1
Total from prior year		1	1		2

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5		5	5 1	3
Two or more					
races					
Race and ethnicity unknown					
Total men	5	0	5	5 1	3

Women
-------

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			3		
Black or African American			1	1	1
Native Hawaiian or Other Pacific Islander	1				
White	9	12	12	19	25
Two or more races					1
Race and ethnicity unknown			1	1	
Total women	10	12	17	21	27
<b>T</b> . ( . )	15	12	22	22	30
Total (men+women)	15	12	22	22	30
Total from prior year	21	12	27	21	29

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupation: 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino	)					6
American Indian or Alaska Native						1
Asian						8
<u>Black or</u> <u>African</u> American		1	1			8
Native Hawaiian or Other Pacific Islander						1
White	Ę	5	e	3 3	3 5	5 318
Two or more races						2
Race and ethnicity unknown						11
Total men	E	6 (	0 7		3 5	5 363

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						14
Hispanic/Latino				1		3
American Indian or Alaska Native				1		1
Asian				1		22
Black or African American				1		13
Native Hawaiian or Other Pacific Islander						1
White	E	6	4	5 1		406
Two or more races						1
Race and ethnicity unknown						13

Total women	6	0	49	1	0	474
Total	12	0	56	4	5	837
(men+women) Total from prior	11		60	4	4	834
year						

### Part D - Graduate assistants

#### **Number of Graduate Assistants**

#### As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicityTeaching Research Management 25-1191Docupations OccupationsBusiness and Financial OccupationsComputer, and and service, OccupationsCommunity, and service, OccupationsLibrary and Social Social Service, Design, OccupationsHealthcare and TractionersTotalNorresident ilinon130189	mon									
Nonresident alien13018916335Hispanic/Latino2215American Indian or Alaska Native6610Alaska Native Asian66113Black or American American Mative Hawaiian or Other Pacific Islander94113White Race and ethnicity unknown3017661439Race and ethnicity unknown30172494949	Race/ethnicity			Occupations	<u>and</u> <u>Financial</u> <u>Operations</u> Occupations	Engineering, and Science Occupations 15-0000 + 17-0000	Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000	Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000	Practitioners and Technical Occupations 29-0000	Total
American Indian or Alaska NativeImage: Second		130	189							
Indian or Alaska NativeImage: Second	Hispanic/Latino	2	2				1			5
Asian66113Black or African American94114African American94114Native Hawaiian or Other Pacific Islander010White204192421White204192424Race and ethnicity unknown3017249	Indian or									0
African AmericanImage: Construction AmericanImage: Construction American<		6	6				1			13
Hawaiian or Other Pacific Islander204192421439White204192421439Two or more races3144Race and ethnicity unknown3017249	African	9	4				1			14
Two or more     3     1       Race and ethnicity unknown     30     17	Native Hawaiian or Other Pacific									
races 3 17 2 49 ethnicity unknown	White	204	192				42		1	439
ethnicity unknown		3	1							
	Race and ethnicity	30	17				2			49
		384	411	0	0	0	63	0	1	859

١	Λ	J	0	m	ρ	n

Women								
Race/ethnicity	Teaching 25-1191	<u>Research</u>	Management Occupations 11-0000	<u>and</u> Financial	Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	119	94			18			231
Hispanic/Latino	2	4			1			7
American Indian or Alaska Native	1							1
Asian	4	7			2			13
Black or African American	8	3			4			15
								0

Native Hawaiian or Other Pacific Islander									
White	253	164				51			468
Two or more races	3	5				2			10
Race and ethnicity unknown	24	15				7			46
Total women	414	292	0	0	0	85	0	0	791
Total (men+women)	798	703	Ф о	Ф о	Ф о	148	0	1	1,650
Total from prior year	853	709	1	1	2	112		2	1,680

### Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

\_\_\_\_\_

As of November 1, 2015												
Non-medical school staff												
Occupational category			With Faculty			Without	Total					
	Tenured	<u>On</u>	Not	on Tenur		Faculty						
		Tenure	<u>Multi-year,</u>	Annual	Less-than-annual	Status						
			continuing, or at-will contract		contract							
Primarily Instruction	0			408	0	0	408					
Exclusively credit							0					
-							0					
Exclusively not-for credit	-											
Combined credit/not- for-credit				408			408					
Instruction/research/public service staff	1						1					
Research staff				8		11	19					
Public Service staff				1		1	2					
Archivists, Curators, and Museum							0					
Technicians												
25-4010 Librariana				1			1					
Librarians 25-4020				1								
Library Technicians							0					
25-4030												
Student and Academic Affairs and Other							0					
Education Services Occupations 25-2000 + 25-3000 + 25-9000												
Management Occupations						11	11					
11-0000												
Business and Financial Operations						9	9					
Occupations												
13-0000						8	8					
Computer, Engineering, and Science Occupations						0	0					
15-0000 + 17-0000 + 19-0000												
Community, Social Service, Legal, Arts,						14	14					
Design, Entertainment, Sports, and Media												
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical						24	24					
Occupations						24	2 1					
29-0000												
Total	1	🚸 0	0	418	0	78	497					
Total from prior year	16	1		399		88	504					

Medical school staff

Medical School Stall							
Occupational category			With Facult	y Status		Without	Total
	Tenured	On	Not	on Tenur	e Track	Faculty	
		Tenure	Multi-year,	Annual	Less-than-annual	Status	
		Track	continuing, or		<u>contract</u>		
			at-will contract				
Primarily Instruction	0	0	0	225	0	0	225
Exclusively credit							0
Exclusively not-for- credit							0
Combined credit/not- for-credit				225			225
Instruction/research/public service staff							0
Research staff				3			3
Public Service staff							0

Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						4	4
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000						6	6
Total	Ф 0	Ф о	0	228	0	35	263
Total from prior year	2	1		218		30	251

# Part E - Part-time Staff by Medical School Status Number of Part-time Staff

As of November 1, 2015
------------------------

Occupational category	(carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	12		1
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	56	46	10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4	3	1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	5	
Total		65	12
PY Total		64	15
	1.050	1 100	
Graduate Assistants	1,650		151
PY Graduate Assistants	700	1,526	154
Teaching 25-1191	798	100	9
Research	703	564	139
Management Occupations 11-0000	0		
Business and Financial Operations Occupations 13-0000	0		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	148	145	3
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
Healthcare Practitioners and Technical Occupations 29-0000	1	1	

# Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

	As o	of Nover	nber 1, 2015				
Occupational category			With Faculty	y Status		Without	Total
	Tenured	On Tenure Track		on Tenur Annual contract	Less-than-annual contract	Faculty Status	
Primarily Instruction	0	0	0	408	0	0	
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit				408			408
Instruction/research/public service staff	1						1
Research staff				8		11	
Public Service staff				1		1	
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020				1			1
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						11	11
Business and Financial Operations Occupations 13-0000						9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						14	14
Healthcare Practitioners and Technical Occupations 29-0000						24	24
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							11
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							46
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							5
Graduate Assistants							1,499
Teaching 25-1191							789
Research							564
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	145
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	1
Total	2,061

# Part F - Part-time Summary Medical school staff Summary of Part-time Medical School Staff

#### As of November 1, 2015

Occupational category			With Facult	y Status		Without	Total
	Tenured	Tenure		contract	Less-than-annual	Faculty Status	
Primarily Instruction	0	0	0		0	0	225
Exclusively credit							C
Exclusively not-for-credit							C
Combined credit/not-for-credit				225			225
Instruction/research/public service staff							C
Research staff				3			3
Public Service staff							C
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							U
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							C
Management Occupations 11-0000						4	4
Business and Financial Operations Occupations 13-0000						3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						14	14
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000						6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							151
Teaching 25-1191							9
Research							139
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	3
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	426

#### Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include Primarily Instruction and Instruction Combined with Research and Public Service

Men							
Race/ethnicity		Without	Total				
	Tenured	Faculty					
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Status	
Nonresident alien		8		<u>contract</u> 7	contract		15
Hispanic/Latino		1		1			2
American Indian or Alaska Native							0
Asian		3		7			10
<u>Black or African</u> American		1					1
Native Hawaiian or Other Pacific Islander							0
White	4	21		45			70
Two or more races							0
Race and ethnicity unknown		1		3			4
Total men	4	35	0	63	0		0 102

Women							
Race/ethnicity		Without	Total				
	Tenured	Faculty					
		Track	Multi-year, continuing,		Less-than-annual	Status	
			or at-will contract	contract	<u>contract</u>		
Nonresident alien		5		6			11
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian		1		4			5
Black or African American		1		4			5
Native Hawaiian or Other Pacific Islander				1			1
White	1	14		48			63
Two or more races							0
Race and ethnicity unknown		1		4			5
Total women	1	22	0	68	С	) (	0 91
Total (men+women)	5	57	0	131	C	) (	0 193

# Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

### (Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

Men

Race/ethnicityInstructional Staff (from Part H, screen 1)Research staffPublic Service staffLibrary and Student and Academic Affairs Education Services Occupation 25-4000 + 25-2000 + 25-3000 + 25- 25-4000 + 25-2000 + 25-2000 + 25- 25-4000 + 25-2000 + 25- 25-400 + 25-2000 + 25-2000 + 25- 25-400 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2000 + 25-2	
Hispanic/Latino 2	<u>S</u>
American Indian or 0	
Alaska Native	
Asian 10 2	
Black or African American	
Native Hawaiian or Other 0 Pacific Islander	
<u>White</u> 70 7 3	2
Two or more races 0	
Race and ethnicity 4 unknown	
<b>Total men</b> 102 14 3	2

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1) 11	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
	11			
Nonresident alien		1		
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	5			
Black or African American	5		1	2
Native Hawaiian or Other Pacific Islander	1			
White	63	4	1	7
Two or more races	0			
Race and ethnicity unknown	5	1		1
Total women	91	6	2	11
	100	00		10
Total (men+women)	193	20	5	13

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#### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

### Men

men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	1	5
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1		1		
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander				1	
White	20	6	16	20	7
Two or more races			3		
Race and ethnicity unknown		1	2	1	
Total men	22	7	25	24	12

#### Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	1	1
Hispanic/Latino					
American Indian or Alaska Native					
Asian	2				
Black or African American	1	1		2	1
Native Hawaiian or Other Pacific Islander					
White	26	15	10	40	8
Two or more races	2			1	
Race and ethnicity unknown					
Total women	31	16	13	44	10
Total (men+women)	53	23	38	68	22

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still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Mo

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien		1				31
Hispanic/Latino						2
American Indian or Alaska Native						0
<u>Asian</u>		1				15
<u>Black or</u> <u>African</u> American		6	7	· · · ·		17
<u>Native</u> <u>Hawaiian or</u> Other Pacific Islander						1
White	65	5	16	5 19	9 5	5 256
Two or more races		1				4
Race and ethnicity unknown	:		3			14
Total men	71	7 (	26	6 2 <sup>-</sup>	1 5	5 340

Women						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien			1			18
Hispanic/Latino	1	1				3
American Indian or Alaska Native						0
Asian			1			8
Black or African American	E		6	5		24
Native Hawaiian or Other Pacific Islander						1
White	43	3	50	) 1		268
Two or more races						3

Race and ethnicity unknown			3			10
Total women	49	0	61	1	0	335
					_	
Total	126	0	87	22	5	675
(men+women)						

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

No

#### Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2015	and occupational c	ategory:		
Occupational category	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff		
Total number of staff	5,752	837	6,031	
Instructional Staff	1,895	634	2,106	
Primary Instruction	892	633	1,103	
Exclusively credit	0	0	0	
Exclusively not-for-credit	0	0	0	
Combined credit/not-for-credit	892	633	1,103	
Instruction/research/public service	1,003	1	1,003	
Research Staff	85	22	92	
Public Service Staff	162	2	163	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	111	1	111	
Librarians, Curators, and Archivists SOC 25-4000	71	1	71	
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0	5	
Librarians SOC 25-4020	44	1	44	
Library Technicians SOC 25-4030	22	0	22	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	40	0	40	
Management Occupations SOC 11-0000	646	15	651	
Business and Financial Operations Occupations SOC 13-0000	206	12	210	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	426	22	433	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	389	22	396	
Healthcare Practitioners and Technical Occupations SOC 29-0000	80	30	90	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	655	12	659	
Sales and Related Occupations SOC 41-0000				
Office and Administrative Support Occupations SOC 43-0000	739	56	758	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	326	4	327	

Number of staff by employment status a Fall 2015	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	32	5	34

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2015-16								
	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total	Salary Outlays	Weighted
Academic rank	12 months	11 months	10 months	9 months		Number of Months		Average Monthly Salaries
All Ranks	209	12	8	913	1,142	10,937	\$102,686,312	\$9,389
Professor	95	7		218	320	3,179	\$41,103,283	\$12,930
Associate professor	49	5	3	296	353	3,337	\$29,575,567	\$8,863
Assistant professor	49		4	326	379	3,562	\$26,571,466	\$7,460
Instructor	6		1	52	59	550	\$2,719,406	\$4,944
Lecturer	2			21	23	213	\$1,364,981	\$6,408
No academic rank	8				8	96	\$1,351,609	\$14,079

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

### **Human Resources**

West Virginia University (238032)

Source	Description	Severity	Resolved	Options						
Screen:	B1 - FT Non-instructional, Occupat	ion - 1								
Entry	This number is outside the expected range of between 34 and 68 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	More research staff were hired in the last year									
Screen:	<b>B1 - FT Non-instructional, Occupat</b>	ion - 4								
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	We no longer employ sales staff.									
Screen:	G - Salary Outlays, Instructional St	taff								
Entry	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for women with No academic rank is \$20,898. Please correct your data or explain. (Error #1759)	Explanation	Yes							
	This is a single high level faculty member without a fa	aculty rank who happens	s to be well compensate	d.						
Related Screens:	G - Salary Outlays, Instructional Staff									
Screen:	D - PT Staff, Occupation - 2									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	There was a part time library tech last year that no lo	nger works for us.								
Screen:	D - Graduate Assistants									
Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Single GA last year, none this year.									
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	Single GA last year, none this year.									
Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
	Two GAs last year. None this year.									
Screen:	E - PT Staff, Occupation and Tenur	e - 1								
Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	No part time tenure track faculty this year.									
Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	There were a large number of part time tenured facul	ty that either retired or w	went to full time in the las	st year.						
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason:	There were no part time tenure track faculty this year	•								